



**Dayananda Sagar College of Dental Sciences,  
Shavige Malleshwara Hills, Kumaraswamy Layout,  
Bengaluru**

DVV clarification of key matrix 2.4.1

- Consolidated document showing the Average percentage of fulltime teachers against sanctioned posts during the last five years, duly signed by competent authority.

TEACHERS	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Sanctioned post	88	88	84	84	84
Year wise list of full time teachers	74	62	64	55	76

Percentage per year =  $\frac{\text{Number of fulltime teachers available in a year}}{\text{Total number of sanctioned posts in that year}} \times 100$

2017-18	$74/88 \times 100$	<b>84.09</b>
2018-19	$62/88 \times 100$	<b>70.45</b>
2019-20	$64/84 \times 100$	<b>76.19</b>
2020-21	$55/84 \times 100$	<b>65.47</b>
2021-22	$76/84 \times 100$	<b>90.47</b>
<b>Total</b>		<b>386.67</b>

Average % =  $\frac{\sum \text{Percentage per year}}{5}$

$$= \frac{386.67}{5}$$

$$= 77.33\%$$

  
SIGNATURE OF THE PRINCIPAL  
PRINCIPAL

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bengaluru - 560 078.

# MAHATMA GANDHI VIDYA PEETHA TRUST

Shavige Malleshwara Hills, Kumaraswamy Layout,  
Bangalore - 560 078.

Tel : 080-26662226, 26661104, 26660789 Telefax : 080-26660789

Dr. D. Hemachandra Sagar, M.B.B.S., M.S.,  
President

Galiswamy B.A.,  
Secretary



Ref. ....

Date .....

## RESOLUTION

Extracts of the proceedings of the Board of Trustees Meeting held on 10-02-2020 at 11 am at the premises of Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore-111 under the chairmanship of Dr. D. Hemachandra Sagar, President, Mahatma Gandhi Vidya Peetha Trust.

Sl. No.	AGENDA	RESOLUTION
2	Approval of the revised sanctioned posts for Dayananda Sagar College of Dental Sciences	The Board of Trustees approved the revised sanctioned posts of Dayananda Sagar College of Dental Sciences in view of surrendering one post graduate unit in the Department of Oral Medicine & Radiology. The revised sanction post is 84.

SECRETARY

Secretary

Mahatma Gandhi Vidya Peetha Trust  
Shavige Malleshwara Hills, Kumaraswamy Layout,  
Bangalore - 560 111,

PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

# MAHATMA GANDHI VIDYA PEETHA TRUST

Shavige Malleshwara Hills, Kumaraswamy Layout,  
Bangalore - 560 078.

Tel : 080-26662226, 26661104, 26660789 Telefax : 080-26660789

**Dr. D. Hemachandra Sagar**, M.B.B.S.,M.S.,  
President



**Galiswamy B.A.**,  
Secretary

Ref. ....

Date .....

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that the sanctioned posts for Dayananda Sagar College of Dental Sciences has been revised in view of surrendering one PG unit in the Department of Oral Medicine & Radiology in accordance with revised Dental Council of India regulations 2017 in the Board of Trustee meeting held on 10-02-2020.

Department	Required as per DCI Norms			Total
	Prof	Reader	Sr L / Tutor	
Oral Medicine & Radiology	1	2	2	5
Public Health Dentistry	1	2	2	5
Oral Surgery	1	2	2	5
Conservative Dentistry	2	4	6	12
Prosthodontics	1	3	4	8
Periodontics	1	2	2	5
Orthodontics	2	3	4	9
Pedodontics	0	1	2	3
Oral Pathology	1	1	2	4
Dental Anatomy	0	0	1	1
Dental Materials	0	0	1	1
Anatomy	0	1	2	3
Pharmacology	0	1	2	3
Physiology	0	1	2	3
Biochemistry	0	1	2	3
General Pathology	0	1	2	3
Microbiology	0	1	2	3
General Medicine	0	1	2	3
General Surgery	0	1	2	3
Anaesthesia	0	1	1	2
<b>Total</b>	<b>10</b>	<b>29</b>	<b>45</b>	<b>84</b>

**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

**SECRETARY**  
Secretary  
Mahatma Gandhi Vidya Peetha Trust  
Shavige Malleshwara Hills, Kumaraswamy Layout,  
Bangalore - 560 111.

# MAHATMA GANDHI VIDYA PEETHA TRUST

Shavige Malleshwara Hills, Kumaraswamy Layout,  
Bangalore - 560 078.

Tel : 080-26662226, 26661104, 26660789 Telefax : 080-26660789

**Dr. D. Hemachandra Sagar**, M.B.B.S.,M.S.,  
President



**Galiswamy B.A.**,  
Secretary

Ref. ....

Date .....

## RESOLUTION

Extracts of the proceedings of the Board of Trustees Meeting held on 27-05-2018 at 11 am at the premises of Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore-111 under the chairmanship of Dr. D. Hemachandra Sagar, President, Mahatma Gandhi Vidya Peetha Trust.

Sl. No.	AGENDA	RESOLUTION
2	Approval of the revised Dental Council of India (DCI) regulations 2017 and the sanctioned posts for Dayananda Sagar College of Dental Sciences	The Board of Trustee approved the revised regulations of Dental Council of India 2017 sanctioned posts of Dayananda Sagar College of Dental Sciences to be 88.

SECRETARY

Secretary

**Mahatma Gandhi Vidya Peetha Trust**  
Shavige Malleshwara Hills, Kumaraswamy Layout,  
Bangalore - 560 111.

**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



# MAHATMA GANDHI VIDYA PEETHA TRUST

Shavige Malleshwara Hills, Kumaraswamy Layout,  
Bangalore - 560 078.

Tel : 080-26662226, 26661104, 26660789 Telefax : 080-26660789

Dr. D. H. Machandra Sagar, M.B.B.S.,M.S.,  
President



Galiswamy B.A.,  
Secretary

Ref. ....

Date .....

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that the following posts have been sanctioned for Dayananda Sagar college of Dental college in accordance with revised Dental Council of India regulations 2017 in the Board of Trustee meeting held on 27-05-2018.

Department	Required as per DCI Norms			Total
	Prof	Reader	Sr L / Tutor	
Oral Medicine & Radiology	2	3	4	9
Public Health Dentistry	1	2	2	5
Oral Surgery	1	2	2	5
Conservative Dentistry	2	4	6	12
Prosthodontics	1	3	4	8
Periodontics	1	2	2	5
Orthodontics	2	3	4	9
Pedodontics	0	1	2	3
Oral Pathology	1	1	2	4
Dental Anatomy	0	0	1	1
Dental Materials	0	0	1	1
Anatomy	0	1	2	3
Pharmacology	0	1	2	3
Physiology	0	1	2	3
Biochemistry	0	1	2	3
General Pathology	0	1	2	3
Microbiology	0	1	2	3
General Medicine	0	1	2	3
General Surgery	0	1	2	3
Anaesthesia	0	1	1	2
<b>Total</b>	<b>11</b>	<b>30</b>	<b>47</b>	<b>88</b>

(Sec\_1/Sec\_let23/29)

**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

**SECRETARY**

Secretary

**Mahatma Gandhi Vidya Peetha Trust**  
Shavige Malleshwara Hill: Kumaraswamy Layout,  
Bangalore - 560 111.



Dayananda Sagar College of Dental Sciences,  
Shavige Malleshwara Hills, Kumaraswamy Layout,  
Bengaluru

DVV clarification of key matrix 2.4.1 showing

- Appointment letters of 52 full time teachers, out of the total of 76, as sought by the DVV now are enclosed again (page no. 7 to 266).

  
PRINCIPAL



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES HOSPITAL & RESEARCH CENTRE  
Shavige Malleswara Hills, Kumaraswamy Layout,  
Bangalore - 560078.

Dr.D.Hemachandra Sagar, MBBS, MS.  
CHAIRMAN.

Date : 18-12-2002

APPOINTMENT ORDER

Dear Dr. Hemanth,

We are pleased to appoint you to the post of Sr.Lecturer in the dept. of Orthodontics & Dentofacial Orthopaedics in this institution on the following terms and conditions :

- 01 The tenure of the post will be a minimum contract period of one academic year with effect from 01-01-2003. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure you will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management.
- 02 The management has the right to terminate your service during the period of probation or before confirmation in writing with one month's notice or with one month's salary in lieu of notice without assigning any reason whatsoever.

EXPLANATION

The successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.


Provided also that at any time during the said period of tenure it is open:

- a) to the management to terminate your services on giving one month's notice in writing or on payment of one month's salary in lieu of notice.
- b) If you are found coming late or not found in the respective Dept., during working hours without valid reasons you are liable for termination after suitable warning.

Provided further that in the event of the management after due enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

- 02 Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the Head of the Department and the College Management. The appraisal will include but not confine to :
  - a) Professional competence
  - b) Work statistics
  - c) Personal and professional upgrading
- 03 Your post is full-time. The working hours of the college are from 9.00 am to 4 pm.

(ascls/apt\_lect/3)

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



- 04 The appointment after formal acceptance of this letter is effective from 01-01-2003. You are expected to be in your respective Departments of the College during colleg working hours. Unauthorised absence will attract penal action as termination from Job.
- 05 Your salary is fixed on a consolidated amount of Rs.8,000/- pm.
- 06 You will be entitle to leave or absence from service according to the leave rules of this institution.
- 07 You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the institution.
- 08 You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
- a) To assist in teaching work, practical classes, research work etc., according to the time-table approved by the management of the institution from time to time.
- b) To assist the students in the project work of the Department concerned.
- c) To assist in checking of stores, ledgers etc., as may be assigned to you by the Head of the Department and the management.
- 09 You will comply with a set of instructions regarding your professional duties and general rules and regulations applicable to the members of the staff.
- 10 If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
- 11 Please report to the duty to the Principal, Dayananda Sagar College of Dental Science, Bangalore - 78.
- 12 The appointment is terminable by giving one month's notice by the management without giving any reason or if you want to leave, you have to give one month notice or one month salary.
- 13 Please bring all your original certificates etc., at the time of duty report.
- 14 Your appointment is renewed/cancelled for one more academic year i.e

Yours sincerely,

  
SECRETARY.


DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

To

Dr. Hemanth M.  
1598/A, 27th cross,  
BSK II Stage,  
Bangalore - 560 070

(dsods/apt\_lect/4)

*Received  
original copy  
Hemanth M  
26/12/08*

  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



14-12-2005

PROMOTION ORDER

In recognition of your good performance and experience the management of the college is pleased to promote you as Assistant Professor in Orthodontics with effect from 01-01-2006.

Consequent upon your promotion your basic salary is fixed at Rs.12000.00 in the scale of Rs.12000-420-18300.

Please note that there is no change in the terms and conditions of your appointment.

Secretary

DAYANANDA SAGAR INSTITUTION  
Kumaraswamy Layout Bangalore-78

To

Dr. Hemanth  
Sr. Lecturer in Orthodontics  
Dayananda Sagar College of Dental Sciences  
Bangalore - 78

Reviewed  
Hemanth

(dsdds/prom\_ord/10)

PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.







DSCDS/SEC/PRO/2008/09

15-12-2008

### PROMOTION ORDER

In recognition of your good performance and experience the management of the college is pleased to promote you as Associate Professor in the Department of Orthodontics at Dayananda Sagar College of Dental Sciences with effect from 15-12-2008.

Consequent upon your promotion your basic salary is fixed at Rs.16,400.00 P.M in the scale of Rs.16,400-450-20,000.

Please note that there is no change in the terms and conditions of your appointment

  
SECRETARY

Secretary

DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78  
10.

Dr.Hemanth.M  
Assistant Professor – Orthodontics  
Dayananda Sagar College of Dental Sciences  
Bangalore-560078

  
PRINCIPAL

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.





DSI / D-HR / Pro / 11 -12 /187

5<sup>th</sup> July 2011

Dr. Hemanth M.  
Dept. of Orthodontics  
DSCDS


**Sub : PROMOTION**

We are pleased to inform that, you have been promoted as "Professor" in the department of Orthodontics and Dento Facial Orthopedics, as per the directives of the Management w.e.f. 10<sup>th</sup> June 2011.


Your salary has been re-fixed at Rs. 18,400/- Basic and admissible allowances.

Your Terms & Conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

  
Prof. B. Thyagaraja  
Director - HR, QA & Placements

CC : Vice Chairman & CEO - for kind information  
Secretary - -  
Principal - DSCDS - for needful pls.  
Director - DSCDS - -  
Personal File - -

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences,  
Kumaraswamy Layout,  
Bangalore - 560 078.

*Received  
Hemanth M.*





No. DSI/HR/2017

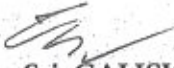
25<sup>th</sup> October 2017

## OFFICE ORDER

Management is pleased to appoint Dr. Hemanth M. as Principal at Dayanand Sagar College of Dental Sciences till further orders.

In accordance with the above, Dr. Raghuveer H.P. Principal, DSCDS may please hand over the charge to Dr. Hemanth M.

Kindly submit the handing over and taking over reports to the HR Department.

  
Sri. GALISWAMY  
SECRETARY

Copy to:

1. Dr. Hemanth M., Professor & HOD, Dept. of Orthodontics, DSCDS to take over the charge.
2. Dr. Raghuveer H.P., Principal, DSCDS to hand over the charge.
3. HRD / Personal file

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.





DSCDS/HR/APP/2008/09

Date: 02/06/08

**Appointment order**

Dear Dr.Karthik J.Kabbur

We are pleased to appoint you to the post of **Senior Lecturer** in the department of **Orthodontics** in this institution on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management

2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

**Explanation:**

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078

**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)  
(Recognised by Dental Council of India)

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : 26663654 / 26913718 / 26661104, Fax : 080 - 26663654

Website : www.dayanandasagar.edu E-mail : [sagar@blr.vsnl.net.in](mailto:sagar@blr.vsnl.net.in)



2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
  - g. Professional competence
  - h. Work statistics
  - i. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 8:00 am to 2:00 pm.
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.8000/-PM & other allowances in the scale of Rs.8000- 275-13500 from the date you report for duty.
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
  - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
  - To assist the students in the project work of the department concerned
  - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.
9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.

**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.


10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving one month notice by the management without giving any reason or if you want to leave, you have to give three month notice or Three month salary.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,



SECRETARY  
DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

Name : Dr.Karthik.J.Kabbur  
Address: # Sathagiri Residency, Flat No.D2,  
4<sup>th</sup> Cross, Jayanagar 4<sup>th</sup> 'T' Block,  
Bangalore-560041,

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.







# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India)

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu

DSI/ SEC/PRO/ 2012/No-02

01-09-2012

To,

Dr.Karthik J Kabbur

Senior Lecturer

Department of Orthodontics

Dayananda Sagar College of Dental Sciences.

## Sub : PROMOTION – Reg.

Dr.Karthik J Kabbur, Senior Lecturer, Department of Orthodontics has been promoted as **“Assistant Professor”** with effect from **01-09-2012**.

Your salary has been re-fixed at Rs. 12,000/- p.m. Basic and admissible allowances in the scale of 12,000-420-18,300.


The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

  
SECRETARY



  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.





# DAYANANDA SAGAR INSTITUTIONS

DSI/ SEC/PRO/ 2017/No-03

27-11-2017

To,

Dr. Karthik J Kabbur  
Reader  
Department of Orthodontics  
Dayananda Sagar College of Dental Sciences.

Sub : PROMOTION – Reg.

Dr. Karthik J Kabbur, Reader, Department of Orthodontics has been promoted as "Professor" with effect from 30-11-2017.

Your salary has been re-fixed at Rs.50,890/- p.m. Basic and admissible allowances in the pay band of Rs.37,400- 67,000 with AGP of Rs.10,000.


The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

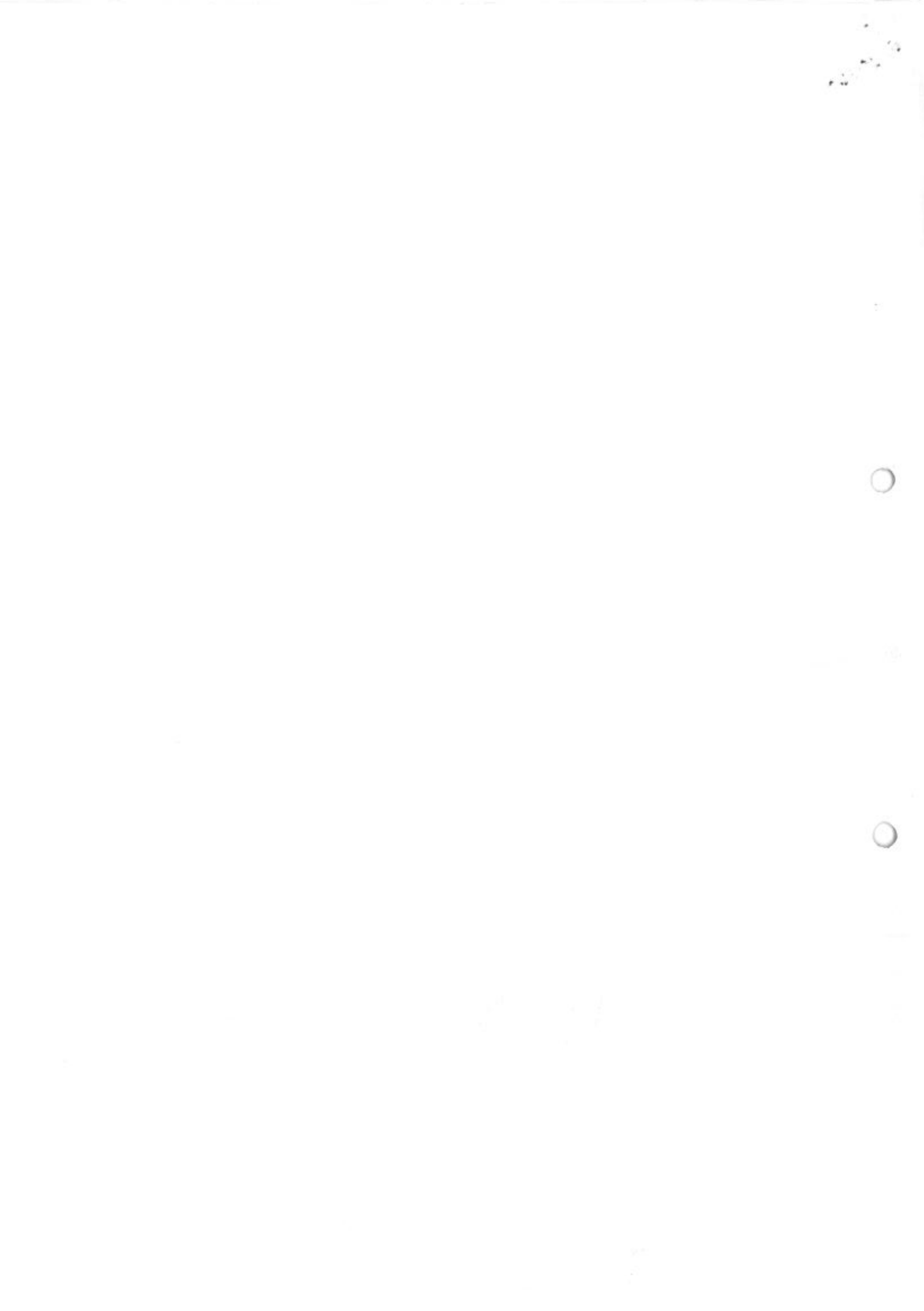
  
SECRETARY  
Secretary

DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.  
Phone : +91 80 26662226 / 26660789 / 26661104 Fax : 080-26660789  
Website : [www.dayanandasagar.edu](http://www.dayanandasagar.edu)







# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)  
(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-24

Date: 10.08.2022

## APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Professor**, we are pleased to appoint you as **Professor** in the department of **Orthodontics** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.50,890/- per month in addition to other allowances.
2. Your appointment will be under probation for a period of one year.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

*Handwritten signature*  
**PRINCIPAL**

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

*Handwritten signature*

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11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes.

~~Secretary~~  
~~SECRETARY~~  
**DAYANANDA SAGAR INSTITUTIONS**

Kumaraswamy Layout, Bangalore-78

Name : Dr. Aravind M  
Address : No 10103, Prestige Royal Gardens,  
Doddaballpur Road, Avalahalli, Yelahanka New Town,  
Bengaluru - 560064.

Date : 10/08/2022  
Department: ORTHODONTICS

*Aravind M*  
Signature

*Hanath*  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.





# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2014/No-11

Date: 01.12.2014

## APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Sr. Lecturer**, we are pleased to appoint you as **Sr. Lecturer** in the Department of **Orthodontics** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.8,000/- per month in addition to other allowances in the scale of Rs.8,000 - 275 - 13,500.
2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

  
PRINCIPAL

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078

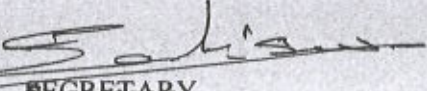
Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu



11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

  
SECRETARY

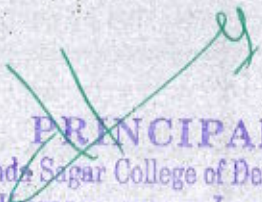
DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout Bangalore-78

Name : Dr.Sharmada B K  
Address : # 13/6,6<sup>th</sup> Cross,Ashok Nagar,  
Banashankari 1<sup>st</sup> Stage,  
Bengaluru - 560050.

Date :  
Department:

Signature

  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.





# DAYANANDA SAGAR INSTITUTIONS

DSI/ SEC/PRO/ 2017/No-02

28-04-2017

To,

Dr.Sharmada B K  
Sr. Lecturer  
Department of Orthodontics  
Dayananda Sagar College of Dental Sciences.

Sub : PROMOTION – Reg.

Dr.Sharmada B K , Sr Lecturer, Department of Orthodontics has been promoted as “Reader” with effect from 01-05-2017.

Your salary has been re-fixed at Rs.30,320/- p.m. Basic and admissible allowances in the pay band of Rs.15,600- 39,100 with AGP of Rs.8,000.


The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

  
SECRETARY  
Secretary

DAYANANDA SAGAR INSTITUTIONS  
Kumareswamy Layout Bangalore-78

  
PRINCIPAL  
Dayananda Sagar College of Dental Science  
Kumareswamy Layout,  
Bangalore - 560 078.

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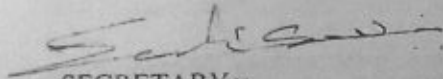
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11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

  
SECRETARY  
DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-7<sup>th</sup>  
Name : Dr. Goutham K  
Address : # 25, MICO Layout,  
Mahalakshmiipuram, 2<sup>nd</sup> Stage  
West of Chord Road,  
Bengaluru - 560086 .

Date : 18/12/19  
Department: ORTHODONT

  
Signature



# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2019/No-06

Date: 09.09.2019

## APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Reader**, we are pleased to appoint you as **Reader** in the department of **Orthodontics** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.30,320/- per month in addition to other allowances in the pay band of Rs.15,600 – 39100 with AGP of Rs 8,000.
2. Your appointment will be under probation for a period of one year and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.





# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2017/No-07

Date: 27.11.2017

## APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Sr. Lecturer**, we are pleased to appoint you as **Sr. Lecturer** in the Department of **Orthodontics** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.21,600/- per month in addition to other allowances in the pay band of Rs.15,600 – 39100 with AGP of Rs 6,000.
2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.
11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the

E:\A O\Appointment Order\Den\Dr. Shivam Maleshwar Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu

**PRINCIPAL**

Dayananda Sagar College of Dental Sciences


Kumaraswamy Layout,


Bangalore - 560 078.

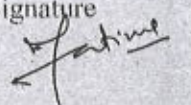


11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

  
SECRETARY  
Secretary  
**DAYANANDA SAGAR INSTITUTIONS**  
Kumaraswamy Layout, Bangalore - 78  
Dr. Fatima Khalidi  
Address : # 783 / A, 66<sup>th</sup> Cross Road,  
Kumaraswamy Layout,  
Bengaluru - 560078

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bengaluru - 560 078

Received  
Date : 27-11-17  
Department:  
Orthodontics &  
Dentofacial  
Orthopedics  
Signature  






# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 - 2008 Certified Institution

DSCDS/HR/APP/2017/No-06

Date: 27.11.2017

## APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Sr. Lecturer**, we are pleased to appoint you as **Sr. Lecturer** in the Department of **Orthodontics** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.21,600/- per month in addition to other allowances in the pay band of Rs.15,600 - 39100 with AGP of Rs 6,000.
2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc, must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

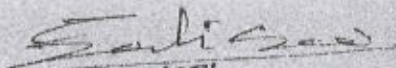
**PRINCIPAL**

Dayananda Sagar College of Dental Sciences



11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals. while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.


With best wishes,

  
SECRETARY  
DAYANANDA SAGAR INSTITUTIONS  
Kumaraeswamy Layout Bangalore-78

Name : Dr. Jayaprasad Darsan  
Address : Jayaland, Kulamuttom, Moogode Post,  
Varkala, Thiruvananthapuram District,  
Kerala - 695144.

Received

Date : 27/11/2017  
Department: Orthodontics

  
Signature

  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraeswamy Layout,  
Bangalore - 560 078.





# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2019/No-05

Date: 09.09.2019

## APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Orthodontics** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
2. Your appointment will be under probation for a period of one year and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.



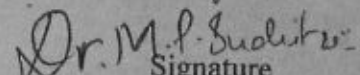
11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

  
SECRETARY

Name : Dr. Suchitra M P  
Address : # 3892, 13<sup>th</sup> Main,  
Kumaraswamy Layout 2<sup>nd</sup> Stage,  
Bengaluru - 560078 .

Date : 2/10/19  
Department: orthodontics  
& Orofacial  
Orthopaedics

  
Signature



Dr. D. Hemachandra Sagar, MBBS, MS.  
CHAIRMAN.

Date : 18-12-2002

APPOINTMENT ORDER

Dear Dr. Chaya,

We are pleased to appoint you to the post of Professor in the Department of Oral Medicine & Radiology of this institution on the following terms and conditions :

- 01 The tenure of the post will be a minimum contract period of one academic year with effect from 01-01-2003. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure you will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management.
- 02 The management has the right to terminate your service during the period of probation or before confirmation in writing with one month's notice or with one month's salary in lieu of notice without assigning any reason whatsoever.

EXPLANATION

The successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

- a) to the management to terminate your services on giving one month's notice in writing or on payment of one month's salary in lieu of notice.
- b) If you are found coming late or not found in the respective Dept., during working hours without valid reasons you are liable for termination after suitable warning.

Provided further that in the event of the management after due enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause; your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

- 02 Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the Head of the Department and the College Management. The appraisal will include but not confine to :
  - a) Professional competence
  - b) Work statistics
  - c) Personal and professional upgrading
- 03 Your post is full-time. The working hours of the college are from 9.00 am to 4 pm.

(sds/apt\_lect/13)

**PRINCIPAL**

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



- 04 The appointment after formal acceptance of this letter is effective from 01-01-2003. You are expected to be in your respective Departments of the College during colleg working hours. Unauthorised absence will attract penal action as termination from Job.
- 05 Your basic salary is Rs.16,400/- pm in the scale of 16400-450-20000 plus allowances. Your next increment in the scale will be on the date of your confirmation, decision pending by the management. Gross emoluments is Rs.26,768.00
- 06 You will be entitle to leave or absence from service according to the leave rules of this institution.
- 07 You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the institution.
- 08 You will be devoted diligent and faithful in the discharge of the Duties of the responsible post to which you have been appointed.
  - a) To assist in teaching work, practical classes, research work etc., according to the time table approved by the management of the institution from time to time.
  - b) To assist the students in the project work of the Department concerned.
  - c) To assist in checking of stores, ledgers etc., as may be assigned to you by the Head of the Department and the management.
- 09 You will comply with a set of instructions regarding your professional duties and general rules and regulations applicable to the members of the staff.
- 10 If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
- 11 Please report to the duty to the Principal, Dayananda Sagar College of Dental Science, Bangalore - 78.
- 12 The appointment is terminable by giving one month's notice by the management without giving any reason or if you want to leave, you have to give one month notice or one month salary.
- 13 Please bring all your original certificates etc., at the time of duty report.
- 14 Your appointment is renewed/cancelled for one more academic year i.e

Yours sincerely,



SECRETARY,  
Secretary

DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

To

Dr. Chaya Alfred  
934, II Block,  
BSK I Stage,  
Bangalore - 560 050

(dsods/apt\_lect/14)

**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.





Date: 13/07/07

Appointment order

Dear Dr.Ramnarayan B.K

We are pleased to appoint you to the post of **Senior Lecturer** in the department of **Oral Medicine & Raidiology** in this institution on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management.
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**

**PRINCIPAL**

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to:
  - a. Professional competence
  - b. Work statistics
  - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 8:00 am to 2:00 pm.
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.8000 /PM & other allowances in the scale of Rs.8000-275-13500 from the date of joining. Your next increment in the scale will be on the date of your confirmation, decision pending by the management
6. You will be entitled to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
  - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
  - To assist the students in the project work of the department concerned
  - To assist in checking of stores, ledgers etc as may be assigned to you by the Head of the department and the management.
9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.

**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078



10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving one month notice by the management without giving any reason or if you want to leave, you have to give three month notice or Three month salary.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,

Name: Dr. Ramnarayan B.K.  
Address: # 145, 1<sup>st</sup> Main Road  
Sheshadripuram  
Bangalore- 560 020

SECRETARY  
DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



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1. The first part of the document is a list of names and addresses.

2. The second part of the document is a list of names and addresses.

3. The third part of the document is a list of names and addresses.

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348 27014

**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**  
Shavige Malleshwara Hills, Kumaraswamy Layout  
Bangalore-78

DSCDS/HR/APP/2011/No-11

Date: 01.12.2011

**Appointment order**

Dear Dr.Mahesh,

We are pleased to appoint you to the post of **Senior Lecturer** in the department of **Oral Medicine & Radiology** on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with three month notice without assigning any reason whatsoever.

**Explanation:**

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.


Provided also that at any time during the said period of tenure it is open:

1. To the management to terminate your services on giving three month notice in writing or on payment of three month salary in lieu of notice period is not acceptable.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.


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**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout  
BANGALORE - 560 078




2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
  - a. Professional competence
  - b. Work statistics
  - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.8,000/-PM & other allowances in the scale of Rs.8,000- 275 -13,500, from the date you report for duty.
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
  - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
  - To assist the students in the project work of the department concerned
  - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

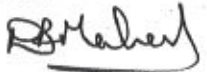
  
**PRINCIPAL**  
Davananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.


9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie


Yours sincerely,

Name : Dr.Mahesh D R  
Address: # 163,13<sup>th</sup> Cross,3<sup>rd</sup> Phase,  
Girinagar,  
Bengaluru - 560085.

  
SECRETARY  
Secretary  
DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

Received on 28/11/2011  


  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences,  
Kumaraswamy Layout,  
Bangalore - 560 078.

  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout  
BANGALORE - 560 078







# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSI/ SEC/PRO/ 2015/No-04

01-01-2015

To,

Dr. Mahesh D R  
Senior Lecturer  
Department of Oral Medicine & Radiology  
Dayananda Sagar College of Dental Sciences.

Sub : PROMOTION – Reg.

Dr. Mahesh D R, Senior Lecturer, Department of Oral Medicine & Radiology has been promoted as “Reader” with effect from 01-01-2015.


Your salary has been re-fixed at Rs.12,000/- p.m. Basic and admissible allowances in the scale of 12,000-420-18,300.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

  
SECRETARY

  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

E:\Secretary\Dental -Prom.doc

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu



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# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution


DSCDS/HR/APP/2014/No-14

Date: 01.12.2014

## APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Sr. Lecturer**, we are pleased to appoint you as **Sr. Lecturer** in the Department of **Oral Medicine & Radiology** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.20,000/- per month.
2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

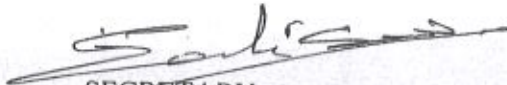
Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : [www.dayanandasagar.edu](http://www.dayanandasagar.edu)



11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

  
SECRETARY  
Secretary

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout Bengaluru 78

Name : Dr. Darshana S Nayak  
Address : # S-4, Srinidhi Regency,  
9<sup>th</sup> Cross, Prashanth Nagar,  
Bengaluru - 560079.

Date :  
Department:

Signature





# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2014/No-12

Date: 01.12.2014

## APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Sr. Lecturer**, we are pleased to appoint you as **Sr. Lecturer** in the Department of **Oral Medicine & Radiology** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.8,000/- per month in addition to other allowances in the scale of Rs. 8,000 - 275 - 13,500.
2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu

**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,



SECRETARY  
Secretary

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout Bangalore-78

Name : Dr. Preeti Patil


Address : Flat No. D -2, Saptagiri Residency,  
4<sup>th</sup> Main, 4<sup>th</sup> Cross, 4<sup>th</sup> T Block,  
Jayanagar, Bengaluru - 560041.

Date :

Department: *Oral Medicine*

*& Radiology*

*Patil*  
Signature



PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)  
(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-01

Date: 09.02.2022

## APPOINTMENT ORDER

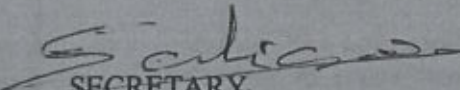
With reference to your application dated NIL for the post of **Professor & Head**, we are pleased to appoint you as **Professor & Head** in the department of **Public Health Dentistry** in this institution on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.50,890/- per month in addition to other allowances.
2. Your appointment will be under probation for a period of one year.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.



11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

  
SECRETARY

DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

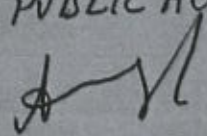
Name : Dr. Avinash J  
Address : # 10, 9<sup>th</sup> Main,  
5<sup>th</sup> Block, Jayanagar,  
Bengaluru - 560041.


Date

14/02/22

Department:

PUBLIC HEALTH DGM

  
Signature

  
PRINCIPAL

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bengaluru - 560 078.





# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India)

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu

DSCDS/HR/APP/2011/No-16

Date: 01.12.2011

## Appointment order

Dear Dr.Nithin,

We are pleased to appoint you to the post of Senior Lecturer in the department of Community Dentistry on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management

2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with three month notice without assigning any reason whatsoever.

### Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. To the management to terminate your services on giving three month notice in writing or on payment of three month salary in lieu of notice period is not acceptable.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

**PRINCIPAL**

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :

- a. Professional competence
- b. Work statistics
- c. Personal & Professional upgrading

3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm

4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.


5. Your Basic Salary is Rs.8,000/-PM & other allowances in the scale of Rs.8,000- 275 -13,500, from the date you report for duty.

6. You will be entitled to leave or absence from service according to the leave rules of this institution.

7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.

8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.

- To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
- To assist the students in the project work of the department concerned
- To assist in checking of stores, ledgers etc. as may be assigned to you by the Head of the department and the management.

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSI/ SEC/PRO/ 2015/No-03

01-01-2015

To,

Dr.Nithin N Bhaskar  
Senior Lecturer  
Department of Public Health Dentistry  
Dayananda Sagar College of Dental Sciences.

Sub : PROMOTION – Reg.

Dr.Nithin N Bhaskar, Senior Lecturer, Department of Public Health Dentistry has been promoted as "Reader" with effect from 01-01-2015.

Your salary has been re-fixed at Rs.12,000/- p.m. Basic and admissible allowances in the scale of 12,000-420-18,300.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

SECRETARY

**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

E:\Secretary\Dental -Prom.doc

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

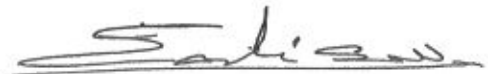
Website : www.dayanandasagar.edu





9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie


Yours sincerely,



**SECRETARY**  
Secretary

DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

Name : Dr.Nithin N Bhaskar  
Address: # 22/5,S2,Balaji Pride  
5<sup>th</sup> Cross,Vivekananda Road,  
Kideranahalli  
Bengaluru - 560070.

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.







# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India)

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu

DSCDS/HR/APP/2012/No-04

Date: 25.09.2012

## Appointment order

Dear Dr.Smitha B Kulkarni,

We are pleased to appoint you to the post of **Reader** in the department of **Community Dentistry** on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with three month notice without assigning any reason whatsoever.

### Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. To the management to terminate your services on giving three month notice in writing or on payment of three month salary in lieu of notice period is not acceptable.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

  
**PRINCIPAL**

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

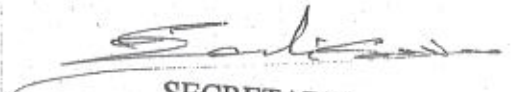


2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
  - a. Professional competence
  - b. Work statistics
  - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.12,000/-PM & other allowances in the scale of Rs.12,000- 420 -18,300. From the date you report for duty.
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
  - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
  - To assist the students in the project work of the department concerned
  - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie


Yours sincerely,



**SECRETARY**  
Secretary

DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

Name : Dr.Smitha B Kulkarni  
Address: # 883,19<sup>th</sup> Main,  
Banashankari 2<sup>nd</sup> Stage,  
Near BDA Complex,  
Bengaluru - 560070.

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.







# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2014/No-04

Date: 28.01.2014

## Appointment order

Dear Dr.Sourabha,

We are pleased to appoint you to the post of **Senior Lecturer** in the **Department of Public Health Dentistry** on following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management

2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with three month notice without assigning any reason whatsoever.

### Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. To the management to terminate your services on giving three month notice in writing or on payment of three month salary in lieu of notice period is not acceptable.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

**PRINCIPAL**

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,

Bangalore - 560 078.

D:\Mahe-HR\Drive\A O\Appointment order-Dental.doc

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu



2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :

- a. Professional competence
- b. Work statistics
- c. Personal & Professional upgrading

3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm

4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.

5. Your Basic Salary is Rs.8,000/-PM & other allowances in the scale of Rs.8,000-275 -13,500, from the date you report for duty

6. You will be entitle to leave or absence from service according to the leave rules of this institution.

7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.

8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.

- To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
- To assist the students in the project work of the department concerned
- To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

**PRINCIPAL**  
Davananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

*Sourabha K.G.*

Name : Dr.Sourabha K G  
Address: # 1/2,Police Quarters,  
Opp. 4<sup>th</sup> Battalion Office,  
Koramangala,Bengaluru -560068.

Yours sincerely,

*S. S. S.*

SECRETARY  
Secretary  
DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

*H. Y.*  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.







Ref: DSI: HR: APP: 2014

14<sup>th</sup> December 2013

Dr. Sourabha K.G.  
# 1/2, Police Quarters,  
Opp. 4<sup>th</sup> Battalion Office,  
Koramangala, Bangalore – 560 068

Dear Dr. Sourabha,

Sub: Offer of Appointment

This has reference to your application for employment with us and further interview we had.

We are pleased to offer you the post of **Senior Lecturer** at **Dayananda Sagar College of Dental Sciences** on a **basic salary of Rs. 8,000/-** and eligible DA, HRA and Rs.300/- CCA (total Rs. 29,800/-) per month with effect from the date you report for duty.

You may report to duty at the earliest and to submit certificates & testimonials and four passport size photographs at the time of joining.

After joining us, a letter, setting out the detailed terms and conditions of appointment will be issued.

Please sign the duplicate copy of this letter as a token of acceptance of the offer and confirm the date of joining duty.

Yours sincerely,

**Prof. B. Thyagaraja**

Vice President - HR & OD

**Dayananda Sagar Institutions**

Shavige Malleshwara Hills,

Kumaraswamy Layout Bangalore-560 078.

**PRINCIPAL**

**Dayananda Sagar College of Dental Sciences**

Kumaraswamy Layout,

Bangalore - 560 078.

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## **DAYANANDA SAGAR INSTITUTIONS**

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26662226 / 26660789 / 26661104 Fax : 080-26660789

Website : [www.dayanandasagar.edu](http://www.dayanandasagar.edu)





DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

HOSPITAL & RESEARCH CENTRE

Shavige, Mallewara Hills, Kanakapura Road, Bangalore - 78.

DR. D. HEMACHANDRA SAGAR, MBBS. MS.  
CHAIRMAN.

Date: 21.08.77.....

DS/CO5/442/97-98

APPOINTMENT ORDER.

Dear Sri/Smt... *Dr. M. A. Alex. P. E.*

We are pleased to appoint you to the post of Lecturer in the Department of ..... of this Institution on the following terms and conditions:-

1. The tenure of the post will be a minimum contract period of one academic year with effect from the date of your joining the post. You should join the Institution ~~on or before~~ *immediately*. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the Management, provided that during the period of three months of the First year of the tenure you will be on Probationary which period may be extended for further period not exceeding one year in the absolute discretion of the Management.

The Management has the right to terminate your service during the period of Probation or before confirmation in writing with one month's notice or with one month's salary in lieu of notice without assigning any reason whatsoever.

EXPLANATION

The successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:-

a. To the Management to terminate your services on giving one month's notice in writing or on payment of three month's salary in lieu of Notice.

Provided further that in the event of the Management after due enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without Notice or Compensation in lieu of Notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the Head of the Department and the College Management. The appraisal will include but not confine to :-

a) Professional competence    b. Work statistics    c. Personal and professional upgrading

3. Your post is full-time

4. The appointment after formal acceptance of this letter is effective from .....

...2.

*H. S.*

**PRINCIPAL**

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



5. Your salary is Rs. ~~4000.740~~ <sup>4000.740</sup> per month consolidated ~~in the salary scale of Rs. .... The salary scale is~~ ~~inclusive of all allowance.~~ Your next increment in the scale will be on the date of your confirmation, decision pending by the Management.
6. You will be entitle to leave of absence from service according to the leave rules of this Institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the Management of the Institution.
8. You will be devoted, deligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
- a) To assist in Teaching work, practical classes, research work etc., according to the time-table approved by the Management of the Institution from time to time.
- b) To assist the students in the Project work of the Department concerned.
- c) To assist in checking of stores, lodgers etc., as may be assigned to you by the Head of the Department and the Management.
9. You will comply with a set of instructions regarding your Professional duties and general rules and regulations applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the ~~Head of the Department of~~ ~~..... P. H. K. J. ....~~
12. The appointment is terminable by giving one month's notice by the Management without giving any reason.
14. Please bring all your original certificates etc., at the time of duty report.
15. Your Appointment is Renewed/Cancelled for one more academic year i.e. ....

Yours Sincerely

*[Signature]*  
SECRETARY

Dayananda Sagar College of  
Dental Sciences  
Bangalore-78.

Dr. Mahesh. P.C.  
No: 719, 9th 'A' Main.  
Ath. of Cross, R.P.C. Layout.  
Wijayanagar - II Stage  
Bangalore-40

*[Handwritten Signature]*  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumarawar  
Bangalore





# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSI/ SEC/PRO/ 2019/No-01

30-09-2019

To,

Dr. Mahesh P C

Lecturer

Department of Public Health Dentistry

Dayananda Sagar College of Dental Sciences.

Sub : PROMOTION – Reg.

Dr. Mahesh P C, Lecturer, Department of Public Health Dentistry has been promoted as "Sr. Lecturer" with effect from 01-10-2019.

Your salary has been re-fixed at Rs.21,600/- p.m. Basic and admissible allowances in the pay band of Rs.15,600- 39,100 with AGP of Rs.6,000.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

  
SECRETARY

  
PRINCIPAL

Dayananda Sagar College of Dental Sciences

Kumaraeswamy Layout,

Bangalore - 560 078.

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

E:\Secretary\Dental Prom.doc  
Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu





**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**  
**Shavige Malleshwara Hills, Kumaraswamy Layout**  
**Bangalore-560111**

DSCDS/HR/APP/2022/No-16

Date: 25.07.2022

**APPOINTMENT ORDER**

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Public Health Dentistry** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
2. Your appointment will be under probation for a period of one year
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.



11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

  
SECRETARY  
Secretary

DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-77

**AGREEMENT AND ACCEPTANCE UNDERTAKING**

1. Mr. / Ms. Nayana M ..... Consciously and willfully agree and accept that the terms and conditions of the college are binding on me.
2. I will hold the dignity and the decorum and do my duty assigned by the management for the welfare of the college.
3. I will abide by the rules and regulations of the college, and I shall not enter into any act of misconduct.

Name : Dr.Nayana M  
Address : 5M,305, 3<sup>rd</sup> Floor, Provident Sunworth,  
Behind Rarajeshwari Medical College,  
Venkatapura South Taluk,  
Kengeri Hobli, Bengaluru - 560060.

Date : 25/07/22  
Department:

Public Health  
Dentistry

Signature



  
**PRINCIPAL**

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES  
HOSPITAL & RESEARCH CENTRE  
Shevige Malleswara Hills, Konakapur Road, Bangalore-78.

DR.D.HEMACHANDRA SAGAR, MBBS.MS.

Date. 15.06.1998.....

APPOINTMENT ORDER

Dear Sri/Smt... Dr.Shobha E.S.....

We are pleased to appoint you to the post of Asst. Professor  
in the Department of Oral Surgery..... of this Institution  
on the following terms and conditions:-

1. The tenure of the post will be a minimum contract period of one academic year with effect from the date of your joining the post. You should join the Institution on or before ..... A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the Management, provided that during the period of three months of the first year of the tenure you will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the Management.

The Management has the right to terminate your service during the period of Probation or before confirmation in writing with one month's notice or with one month's salary in lieu of notice without assigning any reason whatsoever.

EXPLANATION

The successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:-

- a. To the Management to terminate your services on giving one month's notice in writing or on payment of three month's salary in lieu of Notice.

Provided further that in the event of the Management after due enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without Notice or Compensation in lieu of Notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the Head of the Department and the college Management. The appraisal will include but not confine to :-

- a) Professional competence b. Work statistics c. Personal and professional upgrading

3. Your post is full-time. The working hours of the college are from 9.30. AM to 4. PM.

4. The appointment after formal acceptance of this letter is effective from 15.06.1998. You are expected to be in your respective Departments of the college during college working hours. Unauthorised absence will attract penal action as termination.

.....2.

**PRINCIPAL**

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



5. Your salary is Rs. 3000/ per month consolidated in the salary scale of Rs 3000-100-3500-125-5000 salary scale is inclusive of all allowance. Your next increment in the scale will be on the date of your confirmation, decision pending by the Management.

6. You will be entitled to leave of absence from service according to the leave rule of this Institution.

7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the Management of the Institution.

8. You will be devoted, diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.

a) To assist in Teaching work, practical classes, research work etc., according to the time-table approved by the Management of the Institution from time to time.

b) To assist the students in the project work of the department concerned.

c) To assist in checking of stores, ledgers etc., as may be assigned to you by the Head of the Department and the Management.

You will comply with a set of instructions regarding your professional duties and general rules and regulations applicable to the members of the staff.

10. If you are willing to accept the post offered, please return a duplicate copy of this letter duly signed in token of your acceptance.

11. Please report to the duty to the Principal Dayananda Sagar College of Dental Science, Bangalore.

12. The appointment is terminable by giving one month's notice by the Management without giving any reason.

13. Please bring all your original certificates etc., at the time of duty report.

14. Your Appointment is Renewed/Cancelled for one more academic year i.e.....

Yours Sincerely,

TO:  
Dr. Shobha E.S.  
No.409, "Srinivasa"  
IInd Cross, IInd Block  
Banashankari, IIIrd Stg.  
III phase, Bangalore-85

~~SECRETARY~~  
SECRETARY,  
Dayananda Sagar College of  
Dental Sciences  
Bangalore-78.

~~PRINCIPAL~~  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



19-04-2005

PROMOTION ORDER

In recognition of your good performance and experience the management of the college is pleased to promote you as Associate Professor in Oral Surgery with effect from 01-04-2005.

Consequent upon your promotion your basic salary is fixed at Rs.14520.00 in the scale of Rs.12000-420-18300.

Please note that there is no change in the terms and conditions of your appointment.

Secretary  
Secretary

**DAYANANDA SAGAR INSTITUTIONS**  
Kumaraswamy Layout Bangalore-78

To

Dr. Shobha E.S.  
Asst. Professor in Oral Surgery  
Dayananda Sagar College of Dental Sciences  
Bangalore - 78

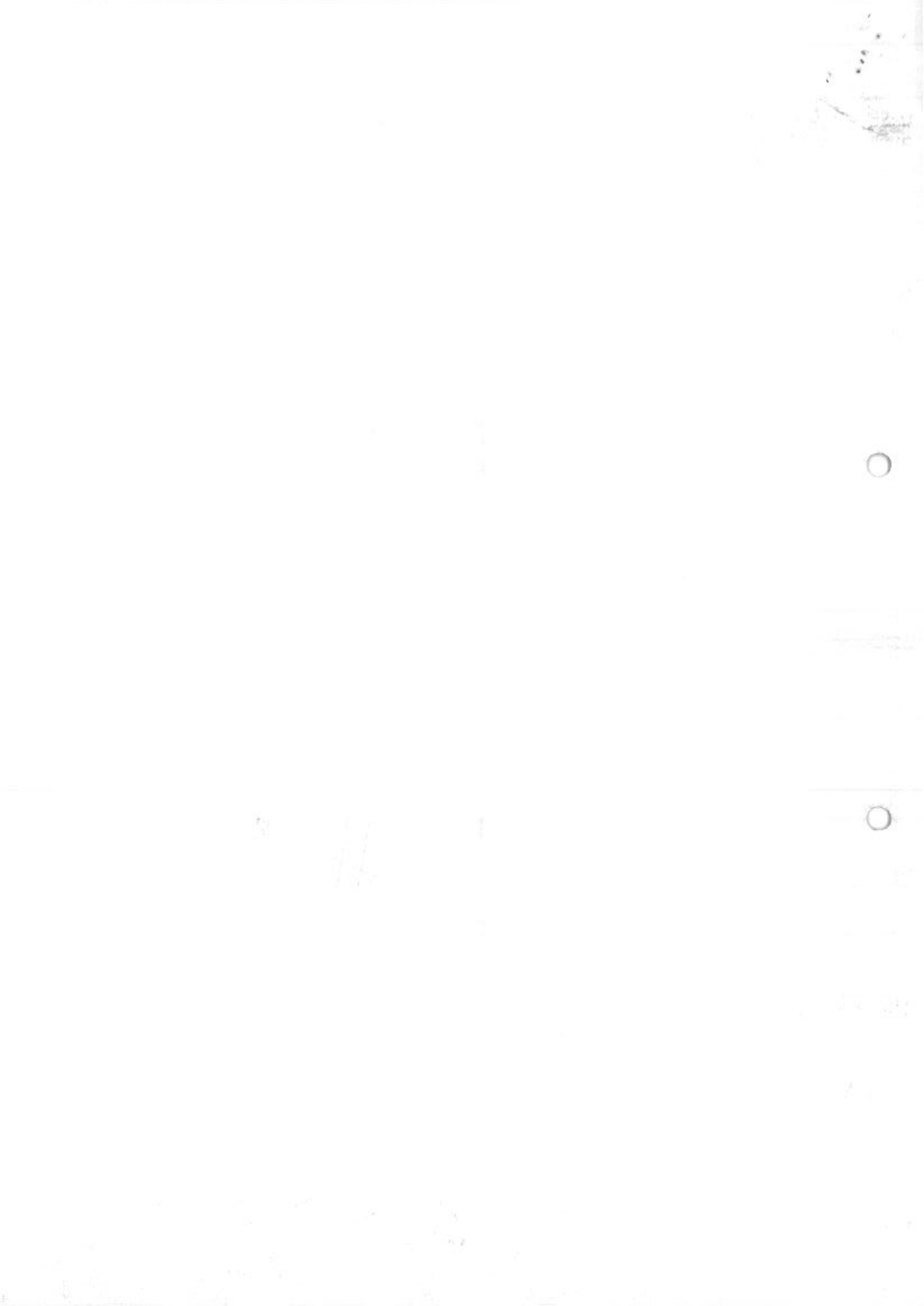
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

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**DAYANANDA SAGAR INSTITUTIONS**

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078  
Ph : 26662226 / 26660789 / 26661104 / Fax : 080 - 266635929.  
Website : [www.dayanandasagar.edu](http://www.dayanandasagar.edu). E-mail : [sagar@blr.vsnl.net.in](mailto:sagar@blr.vsnl.net.in).







01-11-2006

**PROMOTION ORDER**

In recognition of your good performance and experience the management of the college is pleased to promote you as Professor in Oral Surgery with effect from 01-11-2006.

Consequent upon your promotion your basic salary is fixed at Rs.16400.00 in the scale of Rs.16400-450-20900-500-22400.

Please note that there is no change in the terms and conditions of your appointment.

SECRETARY  
Secretary

DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

Dr. Shobha E.S.  
Professor in Oral Surgery  
Dayananda Sagar College of Dental Sciences  
Bangalore - 78

**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

(dscds/prom\_ord/15)

**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)  
(Recognised by Dental Council of India)

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078

Phone : 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website:www.dayanandasagar.edu. E-mail : sagar@blr.vsnl.net.in.





DAYANANDA SAGAR INSTITUTIONS  
Bangalore - 560111

DSI/ SEC/PRO/ 2022/No-07

02-02-2022

To,

Dr.Shobha E S  
Professor  
Department of Oral & Maxillofacial Surgery  
Dayananda Sagar College of Dental Sciences.

**Sub : PROMOTION – Reg.**

Dr.Shobha E S, Professor, Department of Oral & Maxillofacial Surgery has been promoted as “Head of the Department” with effect from 01-02-2022.

There will be no change in the salary and you will continuing in the existing salary till further directions.

The working hours of the college will be from 9 am to 4 pm.


All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

  
SECRETARY

Copy to:

1. The Principal, DSCDS for kind information and needful

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.





APPOINTMENT ORDER

Dear Sri/Smt... Dr. Shobha E.S. ....

We are pleased to appoint you to the post of Asst. Professor  
in the Department of Oral Surgery ..... of this Institution  
on the following terms and conditions:-

1. The tenure of the post will be a minimum contract period of one academic year with effect from the date of your joining the post. You should join the Institution on or before ..... A further tenure may be considered on any application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the Management, provided that during the period of three months of the first year of the tenure you will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the Management.

The Management has the right to terminate your service during the period of Probation or before confirmation in writing with one month's notice or with one month's salary in lieu of notice without assigning any reason whatsoever.

EXPLANATION

The successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:-

- a. To the Management to terminate your services on giving one month's notice in writing or on payment of three month's salary in lieu of Notice.

Provided further that in the event of the Management after due enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without Notice or Compensation in lieu of Notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the Head of the Department and the college Management. The appraisal will include but not confine to :-

a) Professional competence b. Work statistics c. Personal and professional upgrading

3. Your post is full-time. The working hours of the college are from 9.30. AM to 4. PM.

4. The appointment after formal acceptance of this letter is effective from ..... you are expected to be in your respective Departments of the college during college working hours. Unauthorised absence will attract penal action as termination.



5. Your salary is Rs. 3000/..... per month consolidated  
to the salary scale of Rs 3000-100-3500-125-5000 salary scale is  
inclusive of all allowances. Your next increment in the scale  
will be on the date of your confirmation, decision pending by  
the Management.

6. You will be entitled to leave of absence from service according  
to the leave rules of this Institution.

7. You will work under the direction and to the satisfaction of  
the Head of the Department and under the Administrative control of  
the Management of the Institution.

8. You will be devoted, diligent and faithful in the discharge  
of the duties of the responsible post to which you have been  
appointed.

a) To assist in Teaching work, practical classes, research work  
etc., according to the time-table approved by the Management of  
the Institution from time to time.

b) To assist the students in the project work of the Department  
concerned.

c) To assist in checking of stores, ledgers etc., as may be  
assigned to you by the Head of the Department and the Management.

You will comply with a set of instructions regarding your  
personal duties and general rules and regulations applicable  
to the staff.

9. If you are willing to accept the post offered, please return  
a duplicate copy of this letter duly signed in token of your  
acceptance.

10. Attach report to the duty to the Principal Dayananda Sagar  
College of Dental Science, Bangalore.

11. The appointment is terminable by giving one month's notice  
by the Management without giving any reason.

12. Please bring all your original certificates etc., at the  
time of duty report.

13. Your Appointment is Renewed/Cancelled for one more academic  
year i.e.....

Yours Sincerely,

TO:

Dr. Shobha E.S.  
No. 409, "Srinivasa"  
11th Cross, 11th Block  
Banashankari, 11th Stg.  
11th phase, Bangalore-85

SECRETARY.  
Secretary  
Dayananda Sagar College of  
Dental Sciences  
Bangalore-78.



19-04-2005

**PROMOTION ORDER**

In recognition of your good performance and experience the management of the college is pleased to promote you as Associate Professor in Oral Surgery with effect from 01-04-2005.

Consequent upon your promotion your basic salary is fixed at Rs.14520.00 in the scale of Rs.12000-420-18300.

Please note that there is no change in the terms and conditions of your appointment.

Secretary

**Secretary**

**DAYANANDA SAGAR INSTITUTIONS**  
Kumaraswamy Layout Bangalore-78

To

Dr. Shobha E.S.  
Asst. Professor in Oral Surgery  
Dayananda Sagar College of Dental Sciences  
Bangalore - 78

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**DAYANANDA SAGAR INSTITUTIONS**

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078  
Ph : 26662226 / 26660789 / 26661104 / Fax : 080 - 266635929.  
Website : [www.dayanandasagar.edu](http://www.dayanandasagar.edu). E-mail : [sagar@blr.vsnl.net.in](mailto:sagar@blr.vsnl.net.in).



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01-11-2006

**PROMOTION ORDER**

In recognition of your good performance and experience the management of the college is pleased to promote you as Professor in Oral Surgery with effect from 01-11-2006.

Consequent upon your promotion your basic salary is fixed at Rs.16400.00 in the scale of Rs.16400-450-20900-500-22400.

Please note that there is no change in the terms and conditions of your appointment.

SECRETARY  
Secretary

DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

Dr. Shobha E.S.  
Professor in Oral Surgery  
Dayananda Sagar College of Dental Sciences  
Bangalore - 78

(dscds/prom\_ord/15)

**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)  
(Recognised by Dental Council of India)

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078  
Phone : 26663654 / 26913718 / 26661104, Fax : 080-26663654  
Website: www.dayanandasagar.edu. E-mail : sagar@blr.vsnl.net.in.





DAYANANDA SAGAR INSTITUTIONS  
Bangalore - 560111

DSI/ SEC/PRO/ 2022/No-07

02-02-2022

To,

Dr.Shobha E S  
Professor  
Department of Oral & Maxillofacial Surgery  
Dayananda Sagar College of Dental Sciences.

**Sub : PROMOTION – Reg.**

Dr.Shobha E S, Professor, Department of Oral & Maxillofacial Surgery has been promoted as **“Head of the Department” with effect from 01-02-2022.**

There will be no change in the salary and you will continuing in the existing salary till further directions.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

  
SECRETARY

Copy to:

1. The Principal, DSCDS for kind information and needful









6<sup>th</sup> January 2007

**Appointment order**

Dear Dr.Prashanth N.T

We are pleased to appoint you to the post of **Senior Lecturer in the Department of Oral and Maxillofacial Surgery** on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

**Explanation:**

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

- 1.To the management to terminate your services on giving one month notice in writing or on payment of one-month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 073

**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)  
(Recognised by Dental Council of India)



2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :

- a. Professional competence
- b. Work statistics
- c. Personal & Professional upgrading

3. Your post is full time. The working hours of the college are from 8 am to 2:PM.

4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.

5. Your Basic salary is Rs.8550/ pm & other allowances in the scale of 8000-275-13500. Your next increment will be on the date of your confirmation, decision pending by the management.

6. You will be entitle to leave or absence from service according to the leave rules of this institution.

7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.

8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.

- To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
- To assist the students in the project work of the department concerned
- To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management

~~Principal~~  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.

10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.

11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.


12. The appointment is subject to rules and regulations of institution.


13. The appointment is terminable by giving one-month notice by the management without giving any reason or if you want to leave, you have to give one month notice or one month salary.

14. Please bring all your original certificates etc. at the time of report to duty

15. Our appointment ~~is renewed~~ / cancelled for one more academic year ie

Name: Dr. Prashanth N.T  
Address: No 1316/6, 9<sup>th</sup> Cross  
J.P.Nagar II Phase  
Bangalore-560078

  
SECRETARY  
Secretary  
DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.







DSCDS/SEC/PRO/2009/10 /No-02

01-09-2009

## PROMOTION ORDER

In recognition of your good performance and experience the management of the college is pleased to promote you as Assistant Professor in the Department of Oral Surgery at Dayananda Sagar College of Dental Sciences with effect from 01-09-2009


Consequent upon your promotion your basic salary is fixed at Rs.12,000/- P.M & other allowances in the scale of Rs.12,000-420-18,300.

Please note that there is no change in the terms and conditions of your appointment

  
Secretary  
DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

To,

Dr.Prashanth.N.T  
Senior Lecturer – Oral Surgery  
Dayananda Sagar College of Dental Sciences  
Bangalore-560078

  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

## DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India)

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : 26663654 / 26913718 / 26661104, Fax : 080 - 26663654

Website : www.dayanandasagar.edu E-mail : sagar@blr.vsnl.net.in



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# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India)

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu

DSI/ SEC/PRO/ 2012/No-03

01-09-2012

To,

Dr.Prashanth N T  
Assistant Professor  
Department of Oral & Maxillofacial Surgery  
Dayananda Sagar College of Dental Sciences.

## Sub : PROMOTION - Reg.

Dr.Prashanth N T, Assistant Professor, Department of Oral & Maxillofacial Surgery has been promoted as "**Associate Professor**" with effect from 01-09-2012.

Your salary has been re-fixed at Rs. 16,400/- p.m. Basic and admissible allowances in the scale of 16,400-450-20,000.

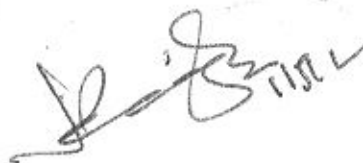
The working hours of the college will be from 9 am to 4 pm.


All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

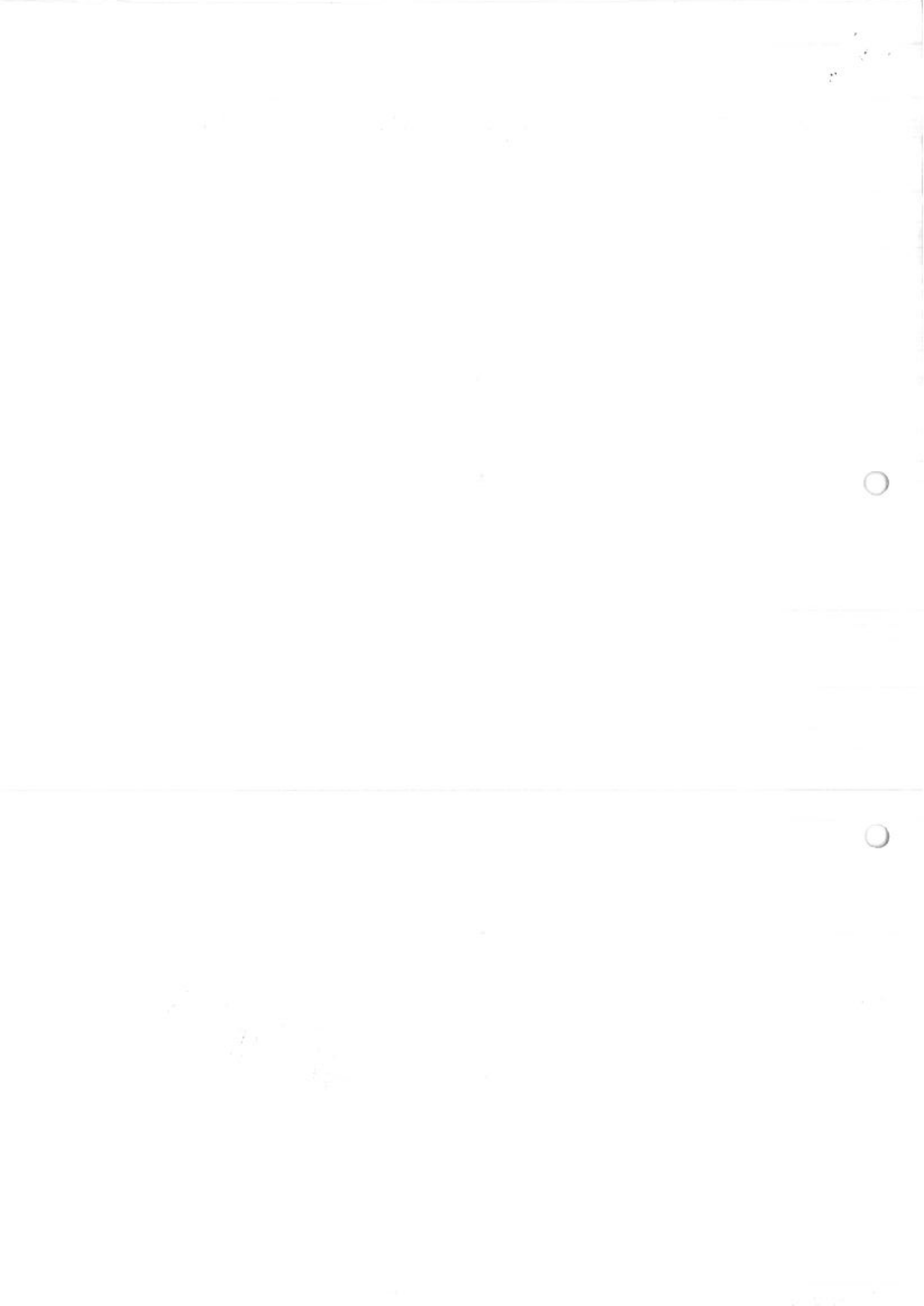
  
SECRETARY

Copy to Principal  
(DSCNS)



  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.





DAYANANDA SAGAR INSTITUTIONS  
Bangalore - 560111

DSI/ SEC/PRO/ 2021/No-01

22-12-2021

To,

Dr.Prashanth N T  
Associate Professor  
Department of Oral & Maxillofacial Surgery  
Dayananda Sagar College of Dental Sciences.

**Sub : PROMOTION – Reg.**

Dr.Prashanth N T, Associate Professor, Department of Oral & Maxillofacial Surgery has been promoted as **“Professor” with effect from 01-01-2022.**

There will be no change in the salary and you will continuing in the existing salary till further directions from the management.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.


  
SECRETARY

Secretary

DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

Received and accepted

12/1/22

  
(Dr. Prashanth N T)

9845034720

E:\Secretary\Dental -Prom.doc

  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.







Date: 21/04/06

**Appointment order**

Dear Dr. Vinod Rangan

We are pleased to appoint you to the post of **Lecturer** in the department of **Prosthodontics** in this institution on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management

2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

**Explanation:**

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**

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Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078

Phone : 26603884 / 26613710 / 26661104, Fax : 080-26663654

Website: www.dayanandasagar.edu. E-mail : sagar@blr.vsnl.net.in.

**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

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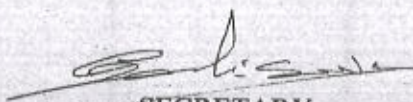
2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
  - a. Professional competence
  - b. Work statistics
  - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 8:00 am to 2:00 pm.
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Consolidated Salary is Rs.5, 500 /pm
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
  - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
  - To assist the students in the project work of the department concerned
  - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.
9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.

~~PRINCIPAL~~  
Devananda Sagar College of Dental Sciences  
Kumaraewarthy  
Bangalore



11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving one month notice by the management without giving any reason or if you want to leave, you have to give one month notice or one month salary.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,

  
SECRETARY  
Secretary

DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

Name: Dr. Vinod Rangan  
Address: # 85, 6<sup>th</sup> cross  
Kammanahalli Main Road  
St. Thomas Town Post  
Bangalore- 560084



  
PRINCIPAL

Dayananda Sagar College of Dental Sciences,  
Kumaraswamy Layout,  
Bangalore - 560 078.

11  
17







DSCDS/SEC/PRO/2010/11 /No-01

01-06-2010

### PROMOTION ORDER

In recognition of your good performance and experience the management of the college is pleased to promote you as Senior Lecturer in the Department of Oral Surgery at Dayananda Sagar College of Dental Sciences with effect from 01-06-2010.

Consequent upon your promotion your basic salary is fixed at Rs.8,000/- P.M & other allowances in the scale of Rs.8,000-275-13,500.

Please note that there is no change in the terms and conditions of your appointment.

SECRETARY  
Secretary

DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78  
10,

Dr. Vinod Rangan,  
Tutor - Oral Surgery,  
Dayananda Sagar College of Dental Sciences,  
Bangalore-560078.

PRINCIPAL

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560078.

## DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

D:ME Drive (Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)  
(Recognised by Dental Council of India)

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : 26663654 / 26913718 / 26661104, Fax : 080 - 26663654

Website : www.dayanandasagar.edu E-mail : sagar@blr.vsnl.net.in



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# DAYANANDA SAGAR INSTITUTIONS

DSI/SEC/PRO/ 2017/No-04

27-11-2017

To,

Dr. Vinod Rangan  
Sr. Lecturer  
Department of Oral & Maxillofacial Surgery  
Dayananda Sagar College of Dental Sciences.

Sub : PROMOTION – Reg.

Dr. Vinod Rangan, Sr Lecturer, Department of Oral & Maxillofacial Surgery has been promoted as "Reader" with effect from 30-11-2017.

Your salary has been re-fixed at Rs.30,320/- p.m. Basic and admissible allowances in the pay band of Rs.15,600- 39,100 with AGP of Rs.8,000.

The working hours of the college will be from 9 am to 4 pm.

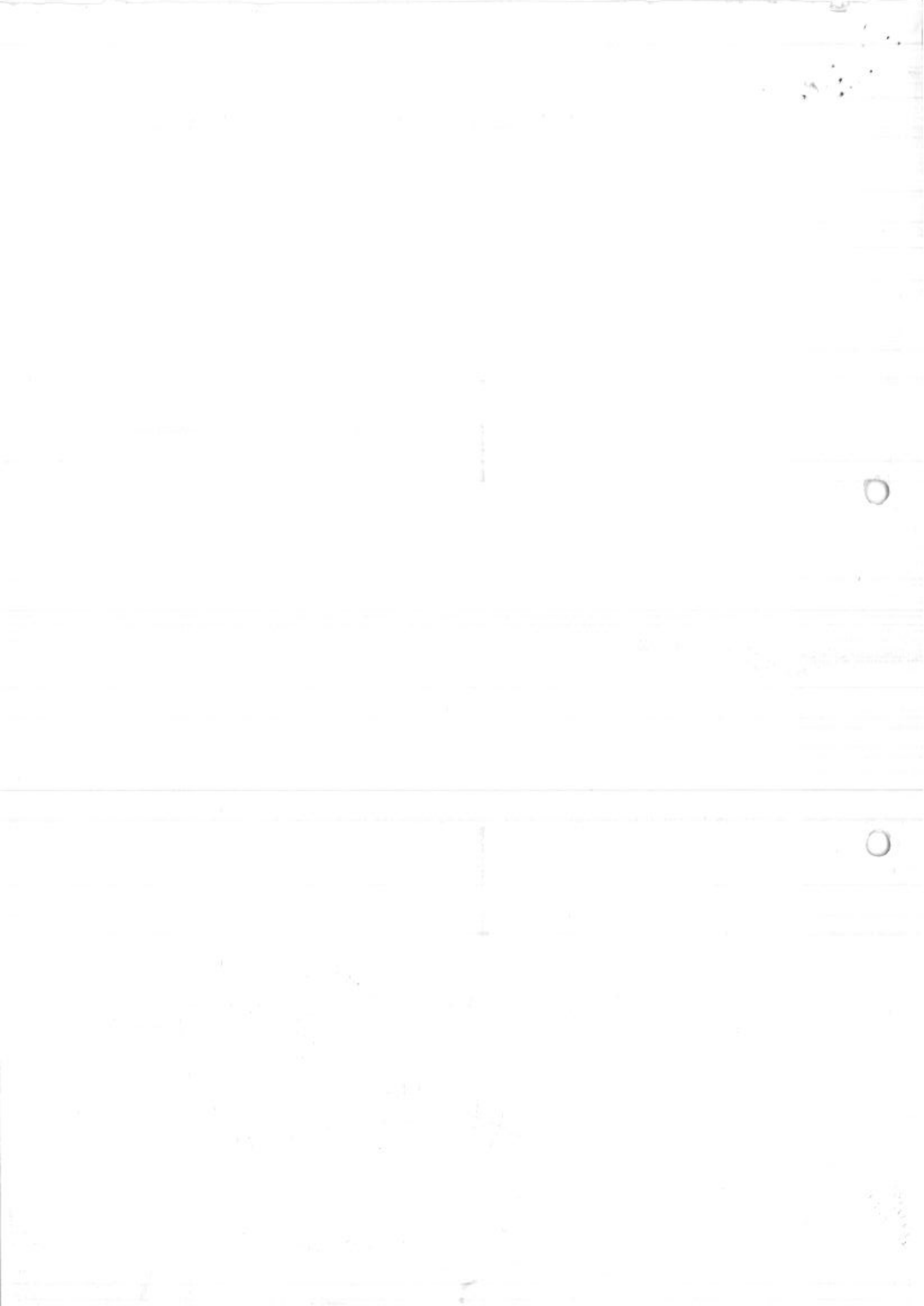
All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

SECRETARY  
Secretary

DAYANANDA SAGAR INSTITUTIONS  
Kumarswamy Layout Bangalore-78





From

Dr. Vinod Rangan

Senior Lecturer

Department of Oral and Maxillofacial Surgery

Dayananda Sagar College of Dental Sciences

Bangalore, Karnataka

To

The Principal

Dayananda Sagar College of Dental Sciences

Bangalore, Karnataka

Sir,

***Sub: Continuing duty as 'Senior Lecturer' with respect to promotion order dated 01-06-2010***

I, Dr. Vinod Rangan, have been working in your esteemed institution since April 2006 as a Tutor/Lecturer, in the Department of Oral and Maxillofacial Surgery. In the due course, on deputation, I have also completed my Masters of Dental Surgery (MDS) in Oral and Maxillofacial Surgery in May 2010. I had resumed my duties in the department as a Senior Lecturer on 01 June 2010 awaiting the promotion order.

On being promoted to the cadre of Senior Lecturer (Promotion order dated: 01-06-2010) in the Department of Oral and Maxillofacial Surgery, I herewith submit my letter of resuming duties.

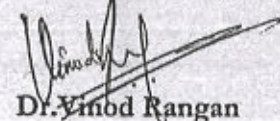
I request you to kindly oblige and do the needful.

Thanking you,

Place: Bangalore

Date: 15-Dec-2010

Yours truly,

  
Dr. Vinod Rangan

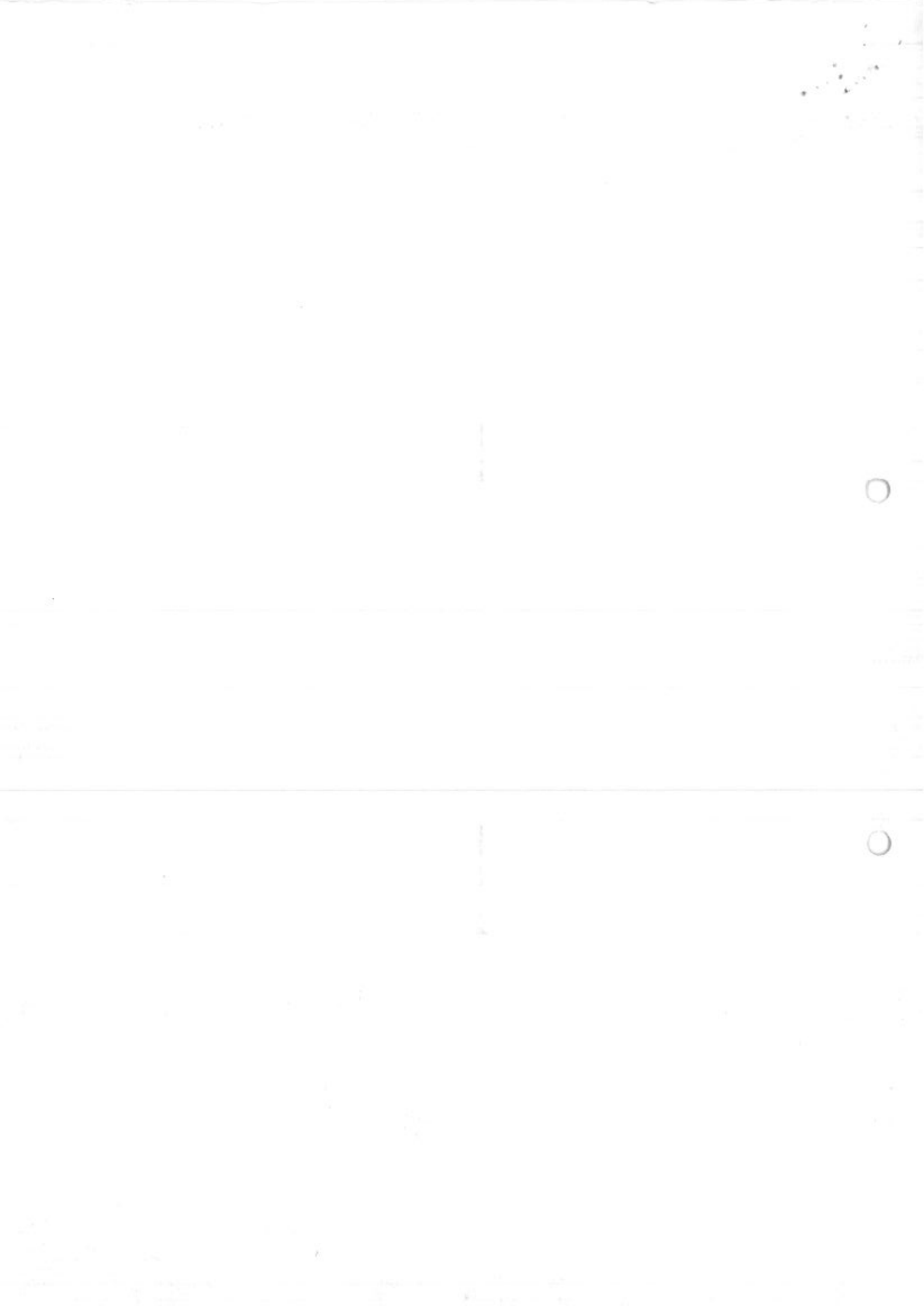
Senior Lecturer

Dept of Oral and Maxillofacial Surgery

DSCDS









# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)  
(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-02

Date: 02.03.2022

## APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Oral & Maxillofacial Surgery** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
2. Your appointment will be under probation for a period of one year and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

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11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

  
SECRETARY

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout, Bangalore 78  
Name : Dr. Shivan Shetty  
Address : Shakti Palace 401,  
Kodialguttu Road East,  
Mangalore - 575003 .

Date : 4/3/22  
Department: Oral and maxillofacial  
Surgery

Signature 





Date: 20/06/07

Appointment order

Dear Dr. Vedavathi.B

We are pleased to appoint you to the post of **Senior Lecturer** in the department of **Conservative & Endodontics** in this institution on the following terms and conditions:


1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management.
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
  - a. Professional competence
  - b. Work statistics
  - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 8:00 am to 2:00 pm.
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.8000 /pm in the scale of 8000-275-13500.Total emolument is Rs.15560/-PM.
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
  - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
  - To assist the students in the project work of the department concerned
  - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

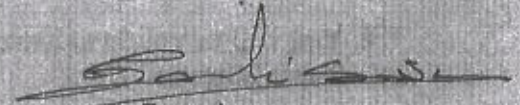
**PRINCIPAL**

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three-month's notice by the management without giving any reason or if you want to leave, you have to give three month's notice or three month's salary.
13. Please bring all your original certificates etc at the time of report to duty
14. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,



**SECRETARY**  
DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

Name: Dr.Vedavathi .B  
Address: W/O Dr.Hemanth  
No: 1598 /A , 27<sup>th</sup> Cross  
BSK II Stage  
Bangalore-70

Received.

Vedavathi .B

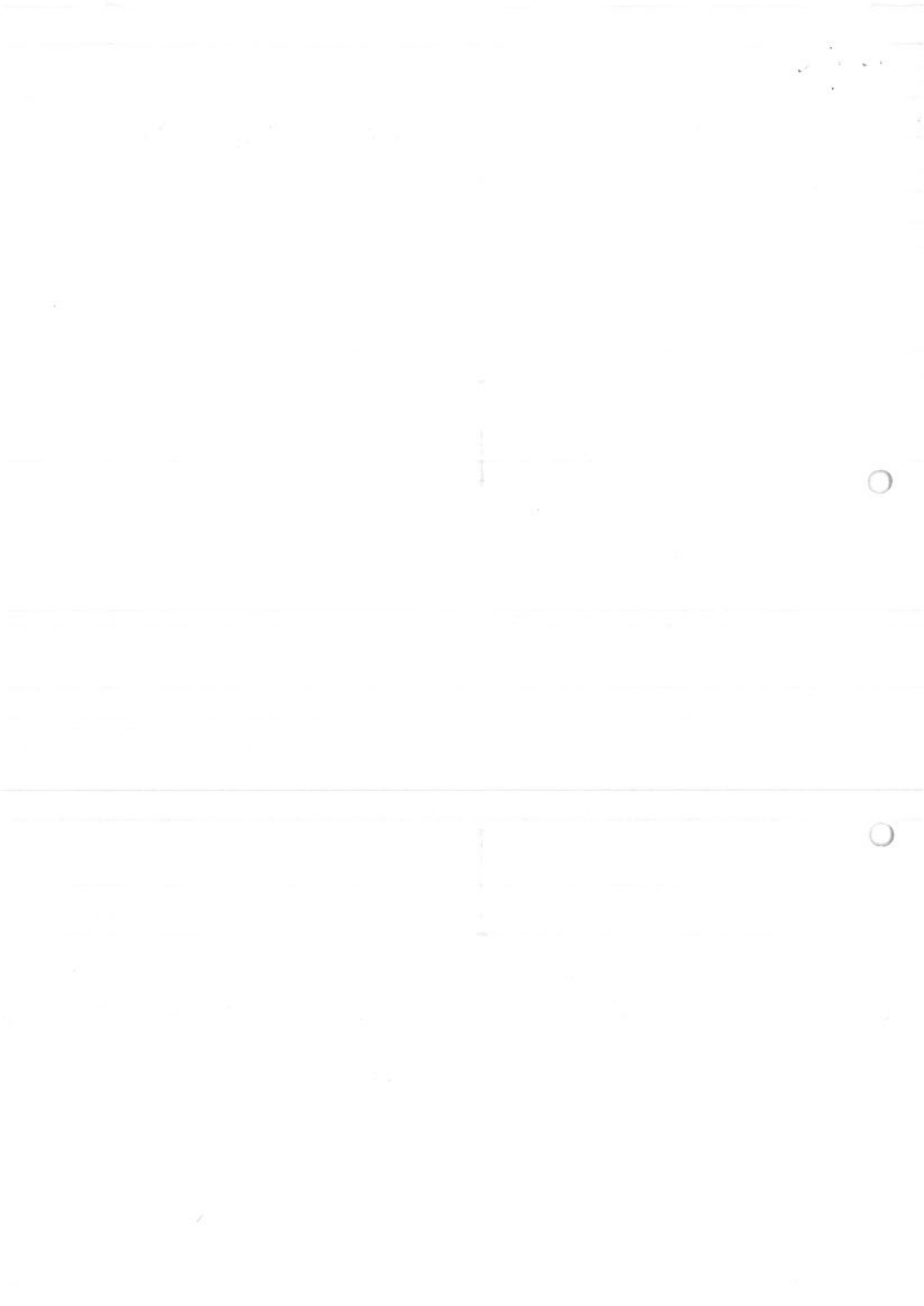
20/6/2007.



**PRINCIPAL**

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.







# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)

(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-23

Date: 10.08.2022

## APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Professor**, we are pleased to appoint you as **Professor** in the department of **Conservative Dentistry** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.50,890/- per month in addition to other allowances.
2. Your appointment will be under probation for a period of one year.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.



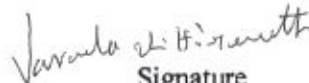
11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

  
SECRETARY  
DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

Name : Dr. Varada R Hiremath  
Address : # H No-319, Stadium Road,  
Davangere,  
Karnataka - 577004.

Date : 10/8/22  
Department:  
Conservative Psychiatry

  
Signature

  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 580 078.



DSCDS/HR/APP/2010/No-07

Date: 16/07/2010

**Appointment order**

Dear Dr.Swapna,

We are pleased to appoint you to the post of **Senior Lecturer** in the department of **Conservative Dentistry** in this institution on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management

2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

**Explanation:**

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout

**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India)

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : 26663654 / 26913718 / 26661104, Fax : 080 - 26663654

Website : www.dayanandasagar.edu E-mail : sagar@blr.vsnl.net.in



2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
  - a. Professional competence
  - b. Work statistics
  - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 8:30 am to 2:30 pm.
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.8550/-PM & other allowances in the scale of Rs.8000- 275-13500 from the date you report for duty.
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
  - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
  - To assist the students in the project work of the department concerned
  - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.
9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.

**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving one month notice by the management without giving any reason or if you want to leave, you have to give three month notice or Three month salary.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,



SECRETARY  
Secretary  
DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

Name : Dr.Swapna D V,  
Address: 120,7<sup>th</sup> Cross,1<sup>st</sup> Main Road,  
Chamarajapet,  
Bangalore - 560018.



PRINCIPAL

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.







# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2015/No-06

Date: 13.05.2015

## APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Reader**, we are pleased to appoint you as **Reader** in the Department of **Conservative Dentistry** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.12,000/- per month in addition to other allowances in the scale of Rs.12,000 - 420 - 18,300.
2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

**PRINCIPAL**

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Bangalore - 560 078.

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu



11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

  
Secretary

**DAYANANDA SAGAR INSTITUTIONS**

Kumaraswamy Layout Bangalore-78


Name : Dr. Ranjini M A

Address : # 645, "Prabhatha",  
18<sup>th</sup> Main, Padmanabhanagar  
Bengaluru - 560070.

Date : 14.5.15

Department: Conservative  
Dentistry

  
Signature

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

Dr.D.Hemachandra Sagar, MBBS, MS.  
CHAIRMAN.

Date : 01-07-2005

**APPOINTMENT ORDER**

Dear Yeena S. Pai,

We are pleased to appoint you to the post of Jr.lecturer/tutor in this institution on the following terms and conditions :-

- 01 The tenure of the post will be a minimum period of one academic year with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure you will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management.
- 02 The management has the right to terminate your service during the period of probation or before confirmation in writing with one month's notice or with one month's salary in lieu of notice without assigning any reason whatsoever.

**EXPLANATION**

The successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

- a) to the management to terminate your services on giving one month's notice in writing or on payment of one month's salary in lieu of notice.
- b) in case you want to leave your services in the college, you are required to give one month's notice in writing or on payment of one month's salary in lieu of notice.

Provided further that in the event of the management after due enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

- 02 Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the Head of the Department and the College Management. The appraisal will include but not confine to :

- a) Professional competence
- b) Work statistics
- c) Personal and professional upgrading

- 03 Your post is full-time. The working hours of the college are from 9.00 am to 4 pm.

**PRINCIPAL**

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

Dayananda Sagar College of Dental Sciences

BANGALORE - 560 078



- 04 The appointment after formal acceptance of this letter is effective from 01-07-2005. You are expected to be in your respective Department of the College during college working hours. Unauthorised absence will attract penal action as termination from Job.
- 05 You will be on a consolidated salary of Rs.5500.00 pm
- 06 You will be entitle to leave or absence from service according to the leave rules of this institution.
- 07 You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the institution.
- 08 You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
- a) To assist in teaching work, practical classes, research work etc., according to the time-table approved by the management of the institution from time to time.
- b) To assist the students in the project work of the Department concerned.
- c) To assist in checking of stores, ledgers etc., as may be assigned to you by the Head of the Department and the management.
- 09 You will comply with a set of instructions regarding your professional duties and general rules and regulations applicable to the members of the staff.
- 10 If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
- 11 Please report to the duty to the Principal, Dayananda Sagar College of Dental Sciences, Bangalore - 78.
- 12 The appointment is subject to rules and regulations of institution.
- 13 The appointment is terminable by giving one month s notice by the management without giving any reason.
- 14 Please bring all your original certificates etc., at the time of duty report.
- 15 Your appointment is renewed/cancelled for one more academic year i.e

Yours sincerely,

SECRETARY

DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

To

Dr. Veena S. Pai  
224/8/1, 1st cross, 2nd main,  
Byrappa Block, I.R.Nagar,  
Bangalore - 28

**PRINCIPAL**

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout  
BANGALORE - 560 078



**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**  
**Shavige Malleshwara Hills, Kumaraswamy Layout**  
**Bangalore-78**

DSCDS/HR/APP/2011/No-13

Date: 01.12.2011

**Appointment order**

Dear Dr. Yashwanth,

We are pleased to appoint you to the post of **Senior Lecturer** in the department of **Conservative Dentistry** on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management

2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with three month notice without assigning any reason whatsoever.

**Explanation:**

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. To the management to terminate your services on giving three month notice in writing or on payment of three month salary in lieu of notice period is not acceptable.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

  
**PRINCIPAL**

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

Received  
26/11/11



2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :

- a. Professional competence
- b. Work statistics
- c. Personal & Professional upgrading

3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm

4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.

5. Your Basic Salary is Rs.8,000/-PM & other allowances in the scale of Rs.8,000- 275 -13,500, from the date you report for duty.

6. You will be entitle to leave or absence from service according to the leave rules of this institution.

7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.

8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.

- To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
- To assist the students in the project work of the department concerned
- To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

  
**PRINCIPAL**


Nayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

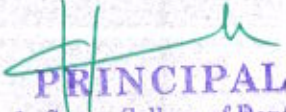


9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

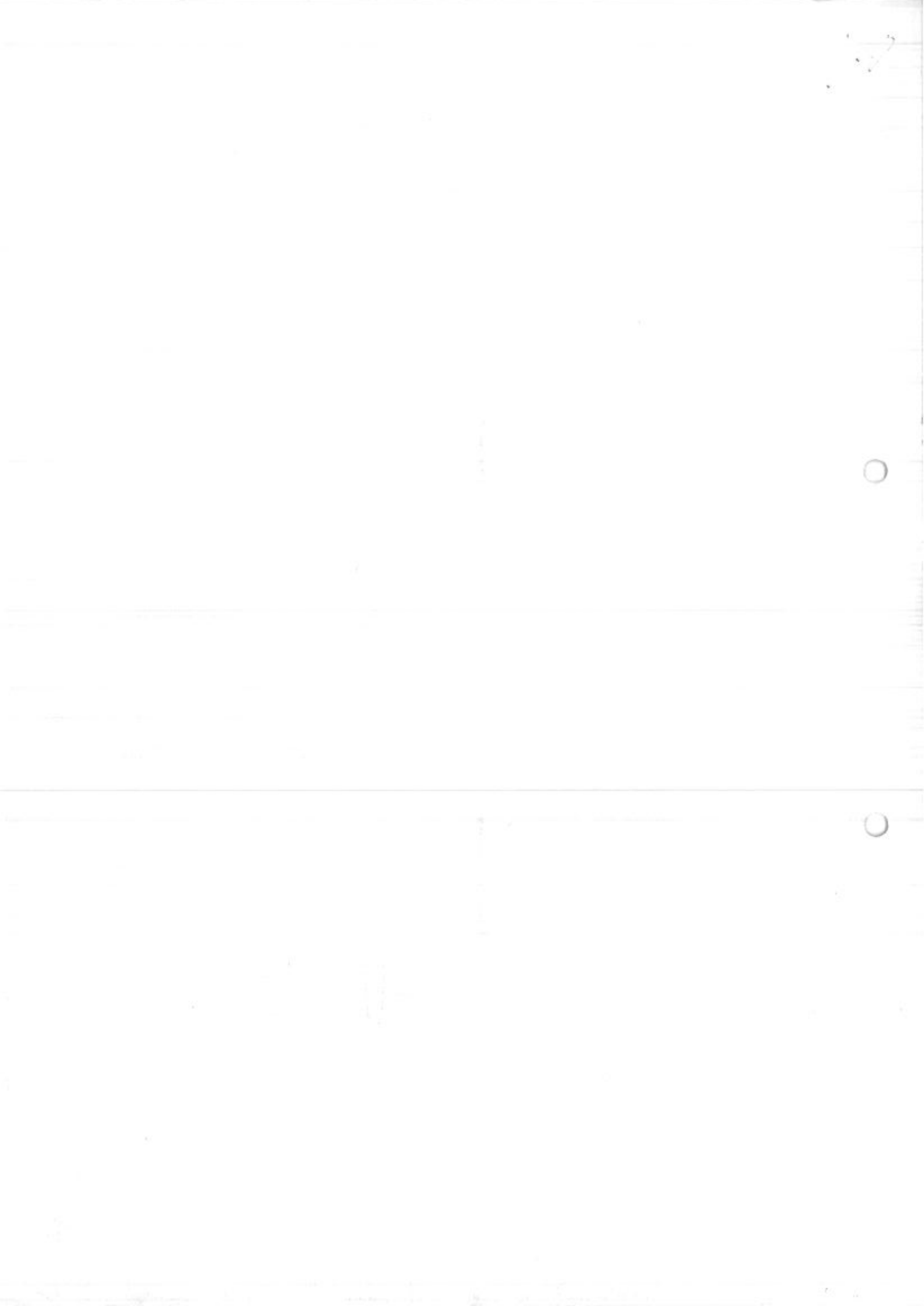
Yours sincerely,

Name : Dr.Yashwanth G  
Address: # 1322,7<sup>th</sup> Main,2<sup>nd</sup> Stage,  
West of Chord Road,  
Bengaluru - 560086.

  
SECRETARY  
Secretary  
DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.







DSCDS

20<sup>th</sup> April 2006

To:  
Dr. Ashok H.K.  
# 1030, 6<sup>th</sup> Main  
Hosakerehalli  
BSK III Stage  
Bangalore 560 085.


OFFICE ORDER


With reference to your application and to the subsequent interviews, we are pleased to inform you that, you are appointed as a Lecturer on a temporary basis in the Department of Conservative Dentistry at Dayananda Sagar College of Dental Sciences, Bangalore on a consolidated salary. You are requested to report for duty immediately.

Please note that you are governed by the service rules of the college presently in force and also any amendment that may be made by the Management from time to time.

Received

Ashok H.K.

  
PRINCIPAL  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout  
BANGALORE - 560 078

  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout  
Bangalore - 560 078

**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)  
(Recognised by Dental Council of India)

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078  
Phone : 26663654 / 26913718 / 26661104, Fax : 080-26663654  
Website: www.dayanandasagar.edu. E-mail : sagar@blr.vsnl.net.in.



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PROZENT

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# DAYANANDA SAGAR INSTITUTIONS

DSI/ SEC/PRO/ 2017/No-05

27-11-2017

To,

Dr. Ashok H K

Sr. Lecturer

Department of Conservative Dentistry

Dayananda Sagar College of Dental Sciences.

Sub : PROMOTION – Reg.

Dr. Ashok H K, Lecturer, Department of Conservative Dentistry has been promoted as "Sr Lecturer" with effect from 30-11-2017.

Your salary has been re-fixed at Rs.21,600/- p.m. Basic and admissible allowances in the pay band of Rs.15,600- 39,100 with AGP of Rs.6,000.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

SECRETARY  
Secretary

DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout  
Bangalore

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.  
Phone : +91 80 26662226 / 26660789 / 26661104 Fax : 080-26660780  
Website : www.dayanandasagar.edu







# DAYANANDA SAGAR INSTITUTIONS



DSI/ SEC/PRO/ 2022/No-08

01 - 07 - 2022

To,

Dr.Ashok H K  
Senior Lecturer  
Department of Conservative Dentistry & Endodontics  
Dayananda Sagar College of Dental Sciences,  
Bangalore - 560111

**Sub : PROMOTION – Reg.**

Dr.Ashok H K, Senior Lecturer, Department of Conservative Dentistry & Endodontics has been promoted as "Reader" with effect from 01-07-2022.

There will be no change in the salary and you will continuing in the existing salary till further directions.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

  
SECRETARY

  
PRINCIPAL

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560111



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# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2014/No-02

Date: 04.01.2014

## Appointment order

Dear Dr.Krishna Kumar,

We are pleased to appoint you to the post of **Senior Lecturer** in the **Department of Conservative Dentistry** on following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with three month notice without assigning any reason whatsoever.

### Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. To the management to terminate your services on giving three month notice in writing or on payment of three month salary in lieu of notice period is not acceptable.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

**PRINCIPAL**

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078

Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu



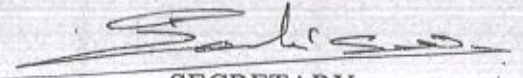
2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
  - a. Professional competence
  - b. Work statistics
  - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.8,000/-PM & other allowances in the scale of Rs.8,000-275 -13,500, from the date you report for duty
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
  - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
  - To assist the students in the project work of the department concerned
  - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

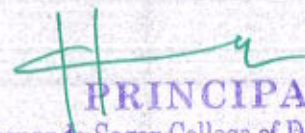
Yours sincerely,



SECRETARY  
Secretary

DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

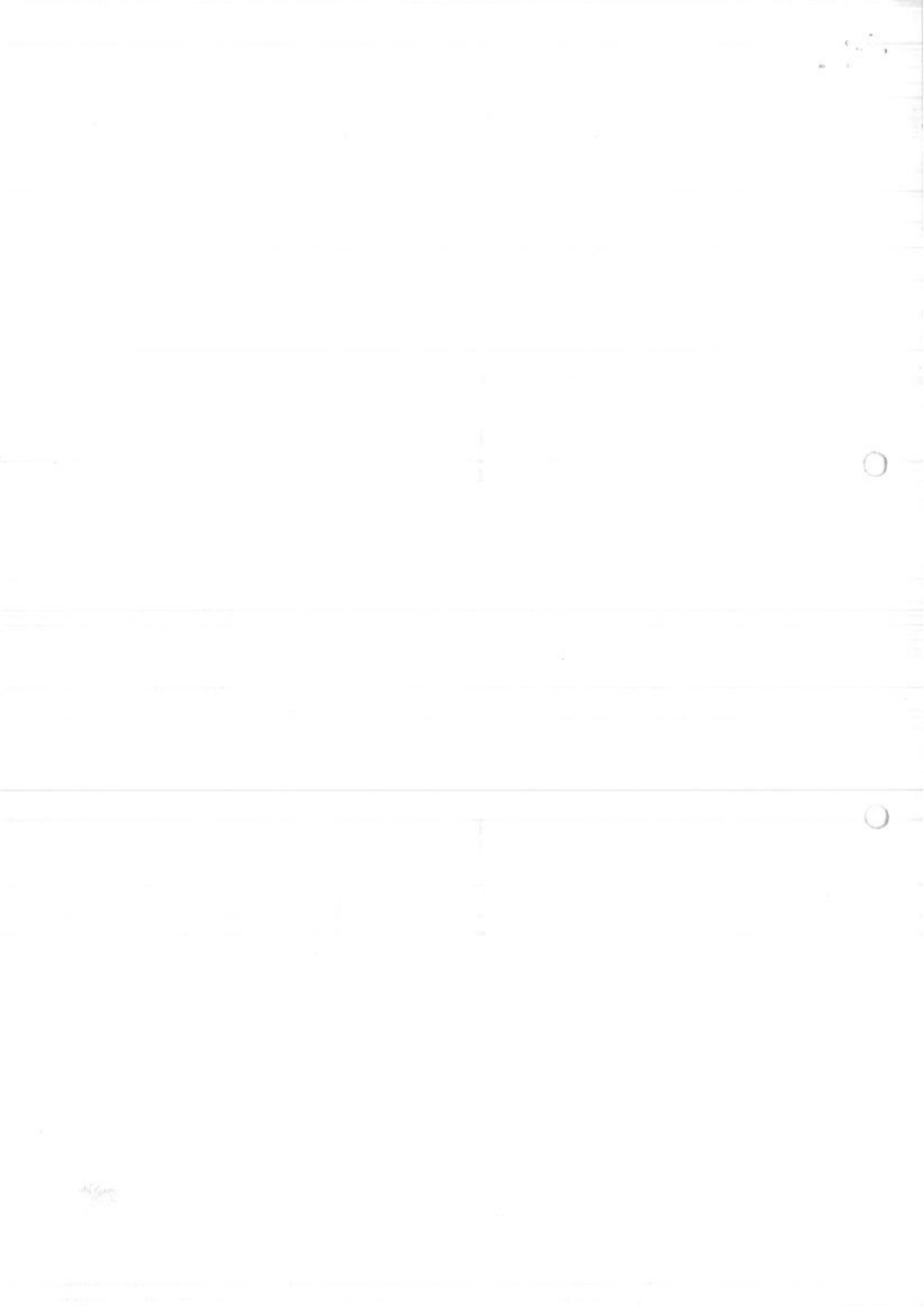
Name : Dr.Krishna Kumar G R  
Address: # 298,10<sup>th</sup> Main Road,3<sup>rd</sup> Block,  
Jayanagar,  
Bengaluru -560011.



PRINCIPAL

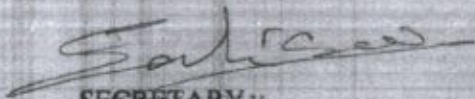
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.





11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,



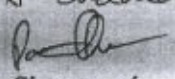
SECRETARY

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout, Bangalore-78

Name : Dr Pavithra Prabakaran

Address : # 511, Shyam Ambika Apartment,  
10/11 Netravathi Tent Road, Kumaraswamy Layout,  
Bengaluru - 560078.

Date : 23/6/23  
Department:  
Conservative Dentist  
& Endodontics  
  
Signature

  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.





# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)  
(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-19

Date: 23.06.2022

## APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Conservative Dentistry** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.26,000/- per month .
2. Your appointment will be under probation for a period of one year
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.



# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)  
(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-10

Date: 20.06.2022

## APPOINTMENT ORDER

With reference to your application dated NIL for the post of *Senior Lecturer*, we are pleased to appoint you as *Senior Lecturer* in the department of *Conservative Dentistry & Endodontics* on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
2. Your appointment will be under probation for a period of one year
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
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10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.





11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

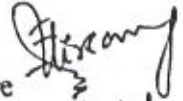
  
SECRETARY  
Secretary

DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

Name : Dr. Akshatha Airsang  
Address : CC -212, Central Block, Shriram Smrithi Apartments,  
Sarjapur Attibele Road,  
Bengaluru - 562107.

Date : 12/8/2022  
Department: Care & Endo.

Signature

  
Dr. Akshatha Airsang  
12/8/22.

  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.







# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)  
(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-17

Date: 13.07.2022

## APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Conservative Dentistry** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
2. Your appointment will be under probation for a period of one year
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.


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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560111.  
Phone : +91 80 26663654, 26662226 Fax : 26660789 Mobile : 74836 93035  
E-mail :principal@dscds.edu.in Website : www.dscds.edu.in



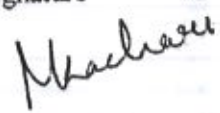
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16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.


With best wishes,

  
**SECRETARY**  
**DAYANANDA SAGAR INSTITUTIONS**  
Kumaraswamy Layout: Bangalore-7#  
Name : Dr. Megha Kachari  
Address : VSDCH, KR Road,  
V V Puram,  
Bengaluru - 560004.

Date : 8/8/2022  
Department: Dept. of  
Conservative Dent  
& Endodontics

Signature



  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)  
(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-15

Date: 13.07.2022

## APPOINTMENT ORDER

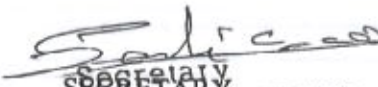
With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Conservative Dentistry** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
2. Your appointment will be under probation for a period of one year
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16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

  
SECRETARY  
DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

Name : Dr. Deepthi M  
Address : # 28/1, 3<sup>rd</sup> Floor, Dr Gunasheela Layout,  
Shrikanteshwara Nagar, 5<sup>th</sup> Phase,  
J P Nagar, Bengaluru - 560078.

Date : 13/07/22.  
Department:  
Dept. Conservation  
dentistry & Endodontics

  
Signature

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Science,  
Kumaraswamy Layout,  
Bangalore - 560 078.



# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)  
(Recognised by Dental Council of India, New Delhi).



DSCDS/HR/APP/2022/No-21

Date: 01.08.2022

## APPOINTMENT ORDER

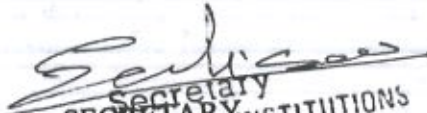
With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Conservative Dentistry** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.26,000/- per month .
2. Your appointment will be under probation for a period of one year
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
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16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.


With best wishes,

  
Secretary  
DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

Name : Dr Ambili C  
Address : # 404, Comfort Arizon Apartment,  
Yelachanahalli, Kanakapura Road,  
Bengaluru - 560078.

Date : 1/08/22  
Department: Conservative  
Dentistry & Endodontics

  
Signature

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)  
(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-22

Date: 18.08.2022

## APPOINTMENT ORDER

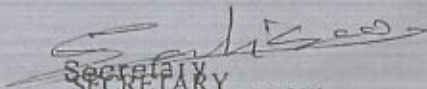
With reference to your application dated NIL for the post of *Senior Lecturer*, we are pleased to appoint you as *Senior Lecturer* in the department of *Conservative Dentistry* on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
2. Your appointment will be under probation for a period of one year
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
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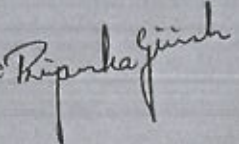
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With best wishes,

  
Secretary  
DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

Name : Dr Priyanka Girish  
Address : "MAGIPRIYA", # D/4, 3<sup>rd</sup> Cross,  
KHB Colony, Near Magadi Road, Basaveshwaranagar,  
Bengaluru - 560079.

Date : 23/8/2022  
Department: CONSERVATIVE  
DENTISTRY & ENDODONTICS

Signature 

  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



# DAYANANDA SAGAR INSTITUTIONS

DSCDS/HR/APP/2020/No-01

Date: 05.09.2020

## APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Professor & Head**, we are pleased to appoint you as **Professor & Head** in the department of **Prosthodontics** at **Dayananda Sagar College of Dental Sciences** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.70,000/- per month
2. Your appointment will be under probation for a period of one year and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
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8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

F:\A O\App\Shiviga Malle...wara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26662226 / 26660789 / 26661104 Fax : 080-26660789

Website : [www.dayanandasagar.edu](http://www.dayanandasagar.edu)

**PRINCIPAL**

**Dayananda Sagar College of Dental Sciences**  
**Kumaraswamy Layout,**  
**Bangalore - 560 078.**



11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

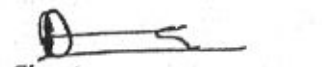
  
VICE CHAIRMAN

**AGREEMENT AND ACCEPTANCE UNDERTAKING**


1. Mr. / Ms. Dr. SARANHA D.L. Consciously and willfully agree and accept that the terms and conditions of the college are binding on me.
2. I will hold the dignity and the decorum and do my duty assigned by the management for the welfare of the college.
3. I will abide by the rules and regulations of the college, and I shall not enter into any act of misconduct.

Name : Dr.Sarandha D L  
Address : A002, Temple Tree Apartment,  
25ft Road, Saraswathipuram, Ulsoor,  
Bengaluru - 560008 .

Date : 4-09-2020  
Department: PROSTHODONTICS

  
Signature  
Dr SARANHA D.L

FAA O\Appointment order-Dental.doc

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES  
HOSPITAL & RESEARCH CENTRE

Shavige Malleswara Hills, Kumaraswamy Layout,  
Bangalore - 560078.



Dr. D. Hemachandra Sagar, MBBS, MS.  
CHAIRMAN.

Date : 07-01-2000

APPOINTMENT ORDER

Dear Dr. Kalpana,

We are pleased to appoint you to the post of Senior Lecturer in the Department of Prosthodontics of this institution on the following terms and conditions :-

01. The tenure of the post will be a minimum contract period of one academic year with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure you will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management.
02. The management has the right to terminate your service during the period of probation or before confirmation in writing with one month's notice or with one month's salary in lieu of notice without assigning any reason whatsoever.

EXPLANATION

The successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

- a) to the management to terminate your services on giving one month's notice in writing or on payment of one month's salary in lieu of notice.

Provided further that in the event of the management after due enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

02. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the Head of the Department and the College Management. The appraisal will include but not confine to :

- a) Professional competence
- b) Work statistics
- c) Personal and professional upgrading

03. Your post is full-time. The working hours of the college are from 9.00 am to 4 pm.

**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078



- 04 The appointment after formal acceptance of this letter is effective from 07-01-2000. You are expected to be in your respective Departments of the College during college working hours. Unauthorised absence will attract penal action as termination from Job.
- 05 Your salary is Rs.3,000/- per month in the salary scale of Rs.3,000-100-3500-135-5000 salary scale is inclusive of all allowance. Your next increment in the scale will be on the date of your confirmation, decision pending by the management.
- 06 You will be entitled to leave or absence from service according to the leave rules of this institution.
- 07 You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the institution.
- 08 You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
- a) To assist in teaching work, practical classes, research work etc., according to the time-table approved by the management of the institution from time to time.
- b) To assist the students in the project work of the Department concerned.
- c) To assist in checking of stores, ledgers etc., as may be assigned to you by the Head of the Department and the management.
- 09 You will comply with a set of instructions regarding your professional duties and general rules and regulations applicable to the members of the staff.
- 10 If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
- 11 Please report to the duty to the Principal, Dayananda Sagar College of Dental Science, Bangalore - 78.
- 12 The appointment is terminable by giving one month's notice by the management without giving any reason.
- 13 Please bring all your original certificates etc., at the time of duty report.
- 14 Your appointment is renewed/cancelled for one more academic year i.e

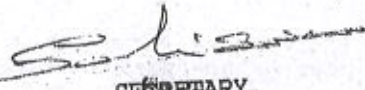
Yours sincerely,

**PRINCIPAL**

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

To

Dr. Kapana D., MDS  
No.119/2 III Main  
VIII Cross, Chamaraajpet  
Bangalore 560018.

  
SECRETARY  
Dayananda Sagar College of  
Dental Sciences  
Bangalore-78.



19-04-2005

**PROMOTION ORDER**

In recognition of your good performance and experience the management of the college is pleased to promote you as Associate Professor in Prosthodontics with effect from 01-04-2005.

Consequent upon your promotion your basic salary is fixed at Rs.14520.00 in the scale of Rs.12000-420-18300.


Please note that there is no change in the terms and conditions of your appointment.

  
Secretary

**DAYANANDA SAGAR INSTITUTIONS**  
Kumaraswamy Layout Bangalore-78

To

Dr. Kalpana D.  
Asst. Professor in Prosthodontics  
Dayananda Sagar College of Dental Sciences  
Bangalore - 78

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

(dscds/prom\_ord/7)



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02-11-2007

## PROMOTION ORDER

In recognition of your good performance and experience management of the college is pleased to promote you as Professor in Prosthodontics with effect from 02-11-2007.

Consequent upon your promotion your basic salary is fixed at Rs. 18400/- p.m. & other allowances in the scale of Rs. 18400-500-22400.


Please note that there is no change in the terms and conditions of your appointment.

To

Dr. Kalpana D.  
Associate Professor in Prosthodontics  
Dayananda Sagar College of Dental Sciences  
Bangalore - 560078

  
Secretary.  
Secretary

DAYANANDA SAGAR INSTITUTE OF DENTAL SCIENCES  
Kumaraswamy Layout Bangalore-78

  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)  
(Recognised by Dental Council of India)

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078

Ph: 080-26661101, 26661102, 26661103, 26661104, Fax: 080-26661154



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# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2017/No-05

Date: 15.06.2017

## APPOINTMENT ORDER

With reference to your application dated NIL for the post of Reader, we are pleased to appoint you as Reader in the Department of Prosthodontics on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.30,320/- per month in addition to other allowances in the pay band of Rs.15,600 – 39100 with AGP of Rs 8,000.
2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

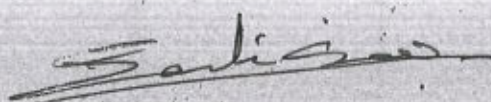
Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : [www.dayanandasagar.edu](http://www.dayanandasagar.edu)



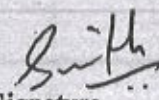
11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.


With best wishes,

  
SECRETARY

Name : Dr. Smitha Sharan  
Address : # 49 (old 256), 5 Main Road,  
4<sup>th</sup> Block, Jayanagar,  
Bengaluru - 560011.

Date : 19/6/17  
Department: Prosthodontia

  
Signature

  
**PRINCIPAL**  
Davananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bengaluru - 560 078.





# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2018/No-06

Date: 08.02.2018

## APPOINTMENT ORDER

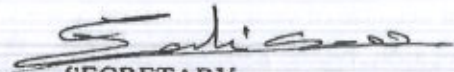
With reference to your application dated NIL for the post of **Reader**, we are pleased to appoint you as **Reader** in the Department of **Prosthodontics** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.30,320/- per month in addition to other allowances in the pay band of Rs.15,600 – 39100 with AGP of Rs 8,000.
2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.



11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,




SECRETARY  
Secretary

DAYANANDA SAGAR INSTITUTIONS

Name: Dr. Sreeharsha T V  
Address: # 724 "BILWA" 4<sup>th</sup> Main,  
Anjeneya Badavane,  
Davangere - 577004.

Date: 8/2/18  
Department:

Shreeharsha T.V.  
Signature

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.





# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2017/No-01

Date: 24.04.2017

## APPOINTMENT ORDER

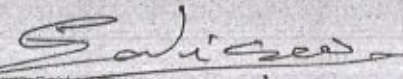
With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the Department of **Prosthodontics** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.21,600/- per month in addition to other allowances in the pay band of Rs.15,600 – 39100 with AGP of Rs 6,000.
2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.



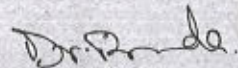
11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

  
SECRETARY

Name : Dr. Brunda K  
Address : No-46, 2<sup>nd</sup> Main, 4<sup>th</sup> Cross, Kanaka Layout,  
Kiderenahalli, BSK 2<sup>nd</sup> Stage,  
Bengaluru - 560070.

Date : 02/05/2017  
Department: PROSTHODONTICS

  
Signature

Email ID: [dr.brundakgowda@gmail.com](mailto:dr.brundakgowda@gmail.com)

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraawamy Layout,  
Bangalore - 560078





# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2018/No-05

Date: 08.02.2018

## APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Prosthodontics** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.25,000/- per month.
2. Your appointment will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.



11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

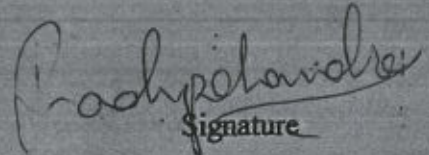
  
SECRETARY

DAYANANDA SAGAR INSTITUTIONS

KUMARASWAMY LAYOUT BANGALORE-78

Name : Dr. Pradeep Chandra K  
Address : Flat # 02, Kalpatharu, Royal Abode,  
Chikkalsandra Main Road,  
Bengaluru .

Date :  
Department:

  
Signature

  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)  
(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-18

Date: 12.07.2022

## APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Prosthodontics on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
2. Your appointment will be under probation for a period of one year
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

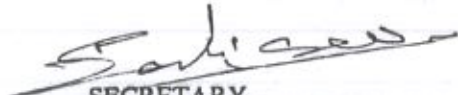
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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560111.  
Phone : +91 80 26663654, 26662226 Fax : 26660789 Mobile : 74836 93035  
E-mail : principal@dscds.edu.in Website : www.dscds.edu.in



11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.


With best wishes,

  
SECRETARY  
Secretary

DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout, Bengaluru-7e  
Name: Dr. Mir Shahid Ulla  
Address : No. 1093, 10<sup>th</sup> Cross, 6<sup>th</sup> Main,  
3<sup>rd</sup> Block, HBR Layout  
Bengaluru - 560043.

Date : 12/7/22  
Department: Prosthetics

  
Signature

  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bengaluru - 560 078.



**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**  
**Shavige Malleswara Hills, Kumaraswamy Layout**  
**Bangalore- 560078**

Date: 20-11-07

**Appointment Order**

Dear Dr.Gargi .S.Murthy

We are pleased to appoint you to the post of **Senior Lecturer** in the department of **Pedodontics** in this institution on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

**Explanation:**

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

**\*DAYANANDA SAGAR INSTITUTIONS**

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078.  
Ph : 26662226 / 26660789 / 26661104, Fax : 080 - 26660789,  
Website : www.dayanandasagar.edu, E-mail : sagar@blr.vsnl.net.in

**PRINCIPAL**

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
  - a. Professional competence
  - b. Work statistics
  - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.13,260/-PM & other allowances in the scale of Rs.12000-420-18300 from the date you report for duty.
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
  - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
  - To assist the students in the project work of the department concerned
  - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.


**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.


12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice or three months salary.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

---

Name: Dr.Gargi .S.Murthy  
Address: 17/12, 9<sup>th</sup> Main  
Kalappa Layout  
Srinagar  
Bangalore- 560 085

Yours sincerely,

  
**SECRETARY**  
Secretary  
DAYANANDA SAGAR INSTITUTION  
Kumaraswamy Layout Bangalore

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.





DSI / D-HR / Pro / 11 -12 /138

14<sup>th</sup> June 2011

Dr. Gargi S. Murthy  
Dept. of Pedodontics  
DSCDS

**Sub : PROMOTION**

We are pleased to inform that, you have been promoted as "**Reader**" in the department of **Pedodontics**, as per the directives of the Management w.e.f. 29<sup>th</sup> June 2011.

Your salary has been re-fixed at **Rs. 12,000/- Basic** and admissible allowances. Your Terms & Conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

*[Handwritten signature]*

Prof. B. Thyagaraja  
Director – HR, QA & Placements

CC : Vice Chairman - for kind information  
Secretary - -"  
Principal – DSCDS - for needful pls.  
Director – PG Studies - -"  
Personal File

promo\_incre/30

*[Handwritten signature]*  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

*Received with thanks*  
*G. S. Murthy*  
*15/6/11*







# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2017/No-03

Date: 24.04.2017

## APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the Department of **Pedodontics** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.21,600/- per month in addition to other allowances in the pay band of Rs.15,600 – 39100 with AGP of Rs 6,000.
2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

**PRINCIPAL**

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Shivige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

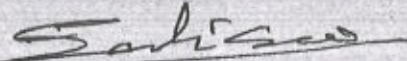
Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : [www.dayanandasagar.edu](http://www.dayanandasagar.edu)



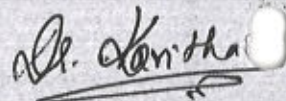
11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.


With best wishes,

  
SECRETARY

Name : Dr.Kavitha M  
Address : # 45, Gayathri Tapovana,  
J P Nagar 8<sup>th</sup> Phase,  
Bengaluru - 560076.

Date :  
Department: pedodontic

  
Signature

  
**PRINCIPAL**  
Devyananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.





DSCDS/HR/APP/2009-10

Date: 05-05-09

**Appointment order**

Dear Dr.Savitha.A.M,

We are pleased to appoint you to the post of **Professor & HOD** in the Department of **Periodontics** in this institution on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management

2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

**Explanation:**

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. To the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)  
(Recognised by Dental Council of India)

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078  
Phone : 26663664 / 26913718 / 26661104, Fax : 080-26663654  
Website:www.dayanandasagar.edu. E-mail : sagar@blr.vsnl.net.in.




2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
  - a. Professional competence
  - b. Work statistics
  - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 8:00 am to 2:00 pm.
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.20,900/-pm in the scale of Rs.18,400-500-22,400 & other allowances.
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
  - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
  - To assist the students in the project work of the department concerned
  - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

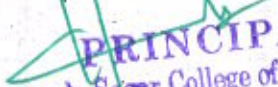
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

9. You will comply with a set of instructions regarding your professional duties and General rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the Pincipal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice or three months salary.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,

  
SECRETARY  
Secretary  
DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

Name: Dr.Savitha.A.M  
Address: # 42,57<sup>th</sup> B Cross,  
4<sup>th</sup> Block, Rajajinagar,  
Bangalore-560010

  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



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DSCDS/HR/APP/2011/No-07

Date: 05.09.2011

**Appointment order**

Dear Dr.Sunil S,

We are pleased to appoint you to the post of Associate Professor in the department of Periodontics on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management

2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with three month notice without assigning any reason whatsoever.

**Explanation:**

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving three month notice in writing or on payment of three month salary in lieu of notice period is not acceptable.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore

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**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)  
(Recognised by Dental Council of India)

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078  
Phone : 26663884 / 26613718 / 26661104 Fax : 666 26663884



2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
  - a. Professional competence
  - b. Work statistics
  - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.16,400/-PM & other allowances in the scale of Rs.16,400- 450 -20,000, from the date you report for duty.
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
  - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
  - To assist the students in the project work of the department concerned
  - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore. - 560 078



9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

*LS*

Yours sincerely,

*[Handwritten Signature]*

SECRETARY  
Secretary

DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

Name : Dr.Sunil S  
Address: 2462 / 37,7<sup>th</sup> 'B' Main  
RPC Layout,  
Bangaluru - 560040.

*[Handwritten Signature]*  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



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DAYANANDA SAGAR INSTITUTIONS  
Bangalore - 560111

DSI/ SEC/PRO/ 2021/No-03

22-12-2021

To,

Dr.Sunil S  
Associate Professor  
Department of Periodontics  
Dayananda Sagar College of Dental Sciences.

**Sub : PROMOTION - Reg.**

Dr.Sunil S, Associate Professor, Department of Periodontics has been promoted as "Professor" with effect from 01-01-2022.

There will be no change in the salary and you will continuing in the existing salary till further directions.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

Received &  
accepted.  
Dr.

Dr. Sunil S  
(98458-02787)

  
SECRETARY

Secretary  
DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-76

  
PRINCIPAL

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



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DSCDS/HR/APP/2010/No-13

Date: 16/12/2010

**Appointment order**

Dear Dr.Archana R Naik,

We are pleased to appoint you to the post of **Senior Lecturer** in the department of **Periodontics** in this institution on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

**Explanation:**

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

**PRINCIPAL**

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**

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(Recognised by Dental Council of India)

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : 26663654 / 26913718 / 26661104, Fax : 080 - 26663654

Website : www.dayanandasagar.edu E-mail : sagar@blr.vsnl.net.in



2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :

- a. Professional competence
- b. Work statistics
- c. Personal & Professional upgrading

3. Your post is full time. The working hours of the college are from 8:30 am to 2:30 pm.

4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.

5. Your Basic Salary is Rs.8275/-PM & other allowances in the scale of Rs.8000- 275-13500 from the date you report for duty.

6. You will be entitle to leave or absence from service according to the leave rules of this institution.

7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.

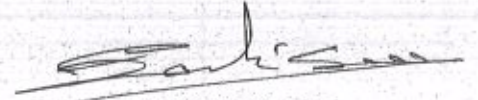
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.

- To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
- To assist the students in the project work of the department concerned
- To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.

10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving one month notice by the management without giving any reason or if you want to leave, you have to give three month notice or Three month salary.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,



SECRETARY  
Secretary

DAYANANDA SAGAR INSTITUTIONS  
Kumaraswamy Layout Bangalore-78

Name : Dr.Archana R Naik,  
Address: # 198,Dwarakamai,Royal County,  
Jambusavari Dinne,J P Nagar 8<sup>th</sup> Phase,  
Bangalore – 560076.



PRINCIPAL

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.





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# DAYANANDA SAGAR INSTITUTIONS

DSI/ SEC/PRO/ 2018/No-02

30-06-2018

To,

Dr. Archana R Naik  
Sr. Lecturer  
Department of Periodontics  
Dayananda Sagar College of Dental Sciences.

Sub : PROMOTION – Reg.

Dr. Archana R Naik, Sr Lecturer, Department of Periodontics has been promoted as “Reader” with effect from 01-07-2018.

Your salary has been re-fixed at Rs.30,320/- p.m. Basic and admissible allowances in the pay band of Rs.15,600- 39,100 with AGP of Rs.8,000.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

  
SECRETARY

  
PRINCIPAL  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



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# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)  
(Recognised by Dental Council of India)

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu

Date: 01.12.2011

DSCDS/HR/APP/2011/No-14

## Appointment order

Dear Dr.Pallavi,

We are pleased to appoint you to the post of **Senior Lecturer** in the department of **Periodontics** on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management

2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with three month notice without assigning any reason whatsoever.

### Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. To the management to terminate your services on giving three month notice in writing or on payment of three month salary in lieu of notice period is not acceptable.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.



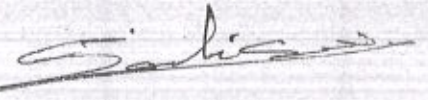
2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
  - a. Professional competence
  - b. Work statistics
  - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.8,000/-PM & other allowances in the scale of Rs.8,000- 275 -13,500, from the date you report for duty.
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
  - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
  - To assist the students in the project work of the department concerned
  - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

~~PRINCIPAL~~  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,



**SECRETARY**

Secretary

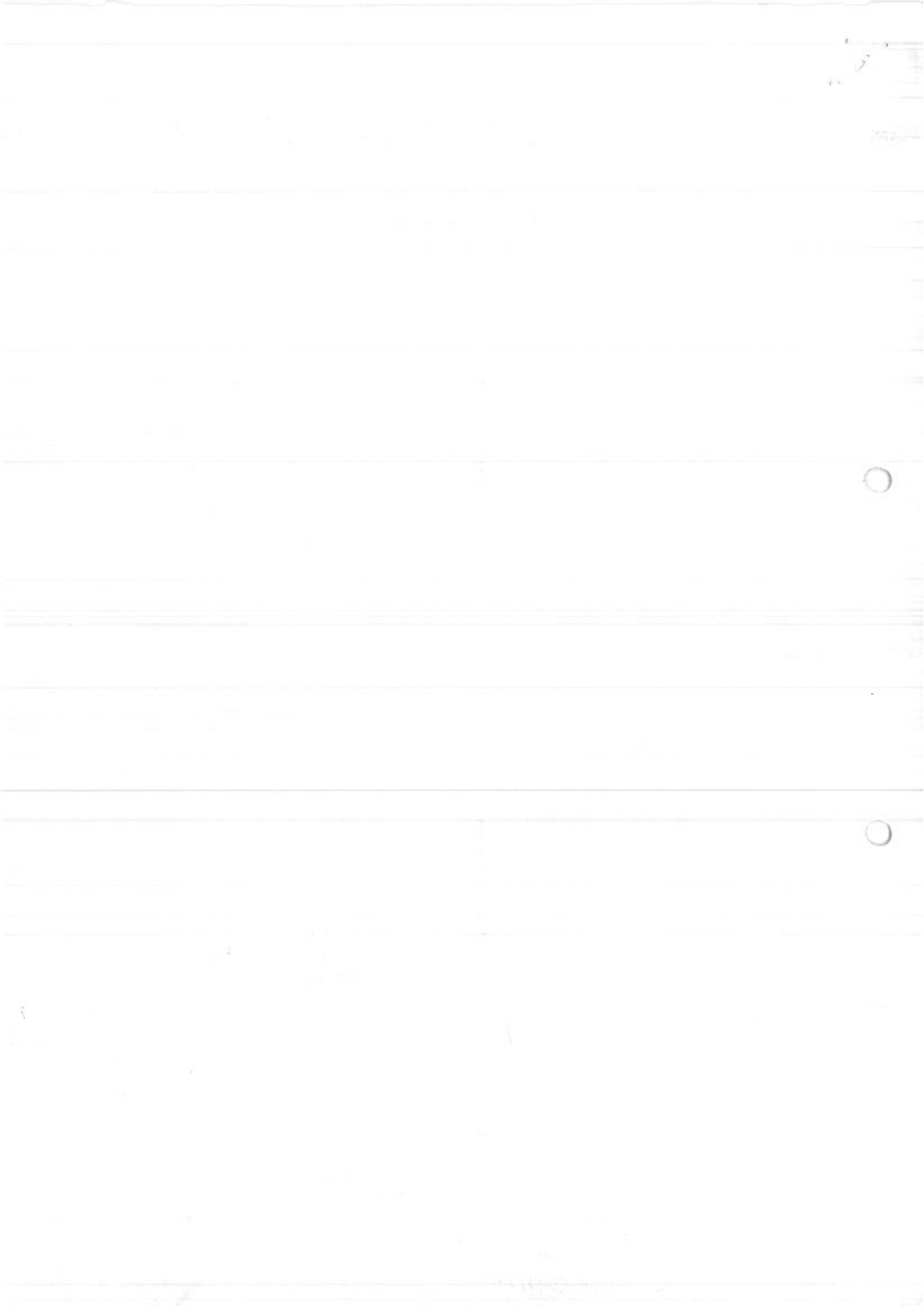
DAYANANDA SAGAR INSTITUTION  
Kumaraswamy Layout Bangalore

Name : Dr.Pallavi Nanaiah  
Address: # 131,5<sup>th</sup> Main,4<sup>th</sup> Block,  
2<sup>nd</sup> Phase,Banashankari 3<sup>rd</sup> Stage,  
Bengaluru - 560085.

**PRINCIPAL**

Dayananda Sagar College of Dental Science  
Kumaraswamy Layout,  
Bangalore - 560 078







# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)  
(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-12

Date: 15.06.2022

## APPOINTMENT ORDER

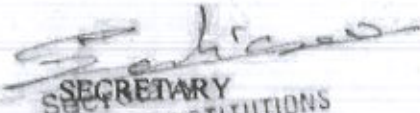
With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Periodontics on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.27,000/- per month .
2. Your appointment will be under probation for a period of one year
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.



11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.


With best wishes,

  
**SECRETARY**  
**DAYANANDA SAGAR INSTITUTIONS**  
Kumaraswamy Layout Bangalore-78

Name : Dr.Koduru Sravani  
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Date : 15.06.22  
Department: PERIODONTI

  
Signature

  
**PRINCIPAL**  
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